

ANEICON

ASSOCIATION OF NURSE EXECUTIVES (INDIA)
PASSION TO ACTION

MAY 30 | 31

2025

Grand Hyatt, Kochi, Kerala, India

TRANSFORMATIONAL LEADERSHIP HARNESSING COLLABORATION FOR HEALTHIER INDIA



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PASSION TO ACTION

MAY 30 | 31 2025
Grand Hyatt, Kochi, Kerala, India

TRANSFORMATIONAL LEADERSHIP HARNESSING COLLABORATION FOR HEALTHIER INDIA

5TH FLAGSHIP CONFERENCE



GRAND HYATT, KOCHI
30TH - 31ST MAY, 2025



Mr Rajendra Vishwanath Arlekar

Governor of Kerala

राजेंद्र विश्वनाथ आर्लेकर
राज्यपाल, केरल
RAJENDRA VISHWANATH ARLEKAR
GOVERNOR OF KERALA



രാജേന്ദ്ര വിശ്വനാഥ് അർലേക്കർ
ഗവർണ്ണർ, കേരളം

22 April 2025

MESSAGE

I extend my heartfelt congratulations to the Association of Nurse Executives India [ANEI] on hosting **ANEICON 2025**. The theme, “*Transformative Leadership: Harnessing Collaboration for a Healthier India*”, reflects the vital role nurses play in shaping our nation’s healthcare future. Their commitment to professional excellence, education, and patient safety is truly commendable.

May this conference inspire new ideas, strengthen leadership, and foster meaningful collaboration across all healthcare professionals.

Wishing the event great success and continued growth to ANEI.

Rajendra Vishwanath Arlekar



Dr Rajan N Khobragade

Additional Chief Secretary,
Health and Family Welfare,
Govt of Kerala

Dr. RAJAN N. KHOBRADE IAS
ADDITIONAL CHIEF SECRETARY



**Health & Family Welfare &
Ayush Departments
Government of Kerala
Thiruvananthapuram-695 001**

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Date 15/05/2025

MESSAGE

It gives me immense pleasure to extend my greetings to the organizers and participants of **ANEICON 2025**, the annual national conference of the Association of Nurse Executives (India), being held under the timely and visionary theme: "**Transformational Leadership – Harnessing Collaboration for a Healthier India.**"

As India continues to invest in strengthening its healthcare systems, the role of nurse leaders becomes ever more vital. They are not only caregivers but also catalysts for change—leading safety initiatives, enhancing quality of care, and shaping resilient health systems that can meet the needs of diverse populations. The evolving healthcare landscape requires a leadership approach that is inclusive, interdisciplinary, and driven by purpose.

I commend ANEI for creating this platform that brings together nurse executives, policymakers, educators and healthcare professionals to deliberate on the pressing challenges and innovations shaping our health ecosystem. Events like ANEICON serve us powerful reminders that transformational leadership is not the responsibility of a few, but a shared journey that demands active collaboration at all levels.

I am confident that the deliberations and outcomes from ANEICON 2025 will inspire progressive policies, deepen professional networks, and most importantly, empower nurses to lead with integrity, compassion, and excellence.

I wish the conference great success and congratulate the organizers for their continued commitment to advancing the nursing profession in India.

Dr. Rajan Khobragade

भारतीय उपचर्या परिषद्
आठवाँ तल, एनबीसीसी सेन्टर, प्लॉट नं. 2, कम्युनिटी
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INDIAN NURSING COUNCIL

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स्वास्थ्य एवं परिवार कल्याण मंत्रालय के तहत सांविधिक निकाय
Statutory Body under the Ministry of Health & Family Welfare



Message

It gives me immense pleasure to convey my warm greetings and best wishes to the Association of Nurse Executives India (ANEI) on the occasion of its 5th Annual Flagship Event, themed “*Transformational Leadership: Harnessing Collaboration for a Healthier India*”, being held on 30th and 31st May 2025 at Grand Hyatt, Kochi, Kerala.

The theme chosen for this year’s event is not only timely but of immense relevance in today’s dynamic healthcare landscape, when WHO has released the second State of the World Nursing Report (SOWN) on May 12th 2025, the theme of the Sown Report is **Investment, Creation of Nursing Positions, Leadership and Service delivery**, since the theme itself in the Global Nursing Report is “Leadership” it is therefore, said annual event assumes greater significance. Moreover, ICN and WHO has recommended to the World Health Assembly to extend the implementation of Strategic direction of Nursing and Midwifery from 2025 to 2030 in view of achieving the SDG goals by 2030. Effective Nursing leadership and Governance contribute to shaping robust Health policies and strategic work force planning to ultimately improve health services delivery and population health outcomes. To increase the proportion and authority of nurses in Senior Health Positions and continually develop the **Next Generation of Nursing and Midwifery Leaders**.

ANEI, through its relentless efforts, continues to play a vital role in fostering nursing leadership and empowering nurse executives to contribute meaningfully to healthcare reforms and policy-making. I commend the association for creating platforms such as this, which provide opportunities for professional development, knowledge sharing, and recognition of nursing leadership at the national level.

I extend my heartfelt congratulations to the organizing committee and all participants for their dedication and commitment. May this event inspire transformational ideas and collaborations that propel Indian nursing to greater heights.

Wishing the 5th Annual Flagship Event of ANEI grand success.

Warm regards,

Dr. T. Dileep Kumar
President,
Indian Nursing Council

उपचर्या शिक्षा के एकसमान मानक प्राप्त करने के लिए प्रयासरत
Striving to Achieve Uniform Standards of Nursing Education
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Dr Sona P S

Registrar,
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MESSAGE

Delighted to know that Association of Nurse executives of India (ANEI) is celebrating National Conference “ANEICON 2025” on may 30-31, 2025 at Kochi with the theme “ Transformative Leadership: Harnessing Collaboration for a Healthier India”. I wish the conference all the success and may it bring together health care leaders for improving the health care delivery in all sectors.



JSW
30/04/25
Prof. Dr. Sona. P.S
REGISTRAR



Capt Ajitha Nair

CEO, KIMSHEALTH, Kottayam, Kerala
Founder Member and National President ANEI

It is with immense pride and gratitude that I welcome you to ANEICON 2025; our fifth national leadership summit that continues to grow in scale, impact, and relevance with each passing year. Anchored in the powerful theme, “Transformational Leadership: Harnessing Collaboration for a Healthier India,” this year's conference is a celebration of the evolving role of nurse leaders as drivers of healthcare change.

Over the past year, the Association of Nurse Executives (India) has witnessed remarkable growth and engagement of not only nurses but other health professionals, students and community across the country. With over 1,500 active members from both academic and service sectors, ANEI now stands as a vibrant, national platform for nurse leaders to connect, lead, and influence healthcare delivery. Carefully chosen conference theme “**Transformational Leadership: Harnessing Collaboration for a Healthier India**” captures the call of present times to enhance the collaboration among all the stakeholders of healthcare: the public, the providers and policy makers. Nurses can significantly and positively contribute to this collaboration leading to enhanced quality of services, reduction in costs, better clinical outcomes and improved efficiency and productivity leading to better sustainability and positive image of the healthcare setting. The delegates will have unparalleled experience of attending the conference besides meeting and networking opportunities with who is who of the industry and will undoubtedly a lifetime opportunity. I am sure that the resultant confidence and knowledge will definitely make them better professionals.

In the lead-up to ANEICON 2025, over 20 impactful pre-conference events were conducted across different states which could reach more than 1000 delegates on a variety of topics ranging from simulation-based training, skill mix optimization workshops, antimicrobial stewardship programs and community engagement forums. These regional activities not only ensured knowledge dissemination at scale but also amplified our mission to build a stronger, future-ready nursing workforce.

This year, we are proud to highlight our collective commitment to sustainability in healthcare through sessions on collaboration, Information Technology, green leadership and facility resilience. The introduction of leadership debates, green project showcases, and the ANEI Nursing Leadership Challenge are testament to our continued focus on fostering innovation and real-world solutions.

ANEI is also proud to announce new initiatives aimed at recognition, mentorship, and global alignment—including international speaker partnerships, youth forums under ANEI Young Nurses Alliance (AYNA), and a stronger academic-industry collaboration framework that will pave the way for our nurses to lead with confidence and vision.

To each delegate, speaker, partner, and member—thank you for walking this journey with us. Together, we reaffirm our belief that when nurse leaders unite, collaborate, and act—the transformation is not just possible, it is inevitable.

Wishing ANEICON 2025 great success and continued inspiration for the year ahead.

With warm regards,

Capt Ajitha Nair

President Association of Nurse Executives (India) - ANEI



Dr Girdhar Gyani

Director General,
Association of Health Care Providers (India)

Dear ANEI Nursing Leaders

On this International Nurses Day, we come together to celebrate the dedication, resilience, and unwavering commitment of nurses across the world. This year's theme, *"Our Nurses. Our Future. The Economic Power of Care,"* reminds us that nursing is not only a vocation of compassion but also a cornerstone of sustainable healthcare systems and a key driver of economic and societal well-being.

As nurse executives and leaders, you are privileged to witness the strength and spirit of the nursing workforce every day. From emergency rooms to community clinics, from operating theatres to intensive care units, nurses are the heartbeat of patient care. They are the advocates, innovators, and educators who ensure that the health system functions with both precision and empathy.

Yet, this day is not just a celebration—it is also a moment of reflection. The challenges facing the nursing profession remain profound: workforce shortages, burnout, inequities in pay and opportunities, and limited leadership representation in healthcare governance. The onus is on us, as healthcare leaders, to elevate the voice of nursing, to invest in their growth, and to create environments where nurses can thrive—professionally and personally.

We at the Association of Healthcare Providers (India) reaffirm our commitment to advancing the role of nurse leaders in shaping the future of healthcare. Our work must continue in building stronger career pathways, mentoring the next generation, and advocating for policies that recognize nursing as a strategic investment—not just a cost.

Government brought National Nursing & Midwifery BILL 2020, which was passed by Lok Sabha in July 2023 and Rajya Sabis in August 2023. MOHFW has even introduced NNMC rules 2024 and set forth guidelines for operations of new Commission. Number of ANEI members have applied for various positions in the NNMC but sadly it is taking too long a time. Hope we get new commission in place sooner than later and which can usher new era in nursing education and career progression and other related issues.

On behalf of the Association of Healthcare Providers (India), we salute your service and leadership. Let us continue to stand together and as change-makers—to shape a healthier, India.

With Gratitude and Solidarity

A handwritten signature in blue ink, appearing to read "Dr. Girdhar Gyani". The signature is written in a cursive style and is positioned above the printed name and title.

Dr Girdhar Gyani

Director General, Association of Health Care Providers (India)
May 12, 2025



Dr Atul Mohan Kochhar
Chief Executive Officer, NABH



**National Accreditation Board for
Hospitals & Healthcare Providers**
(Constituent Board of Quality Council of India)

NABH/Gen/2025/5500

May 26, 2025

MESSAGE

It is with great pride and respect that I extend my warmest greetings to the Association of Nurse Executives India (ANEI) on the occasion of its 5th Annual Flagship Event, themed “**Transformational Leadership: Harnessing Collaboration for a Healthier India.**” This event marks an important milestone in ANEI’s journey of empowering nurse leaders and promoting excellence in healthcare leadership across the country.

The healthcare sector is undergoing rapid transformation, driven by technological advancements, evolving patient needs, and increasing expectations for quality and accountability. In this dynamic environment, nursing professionals—particularly those in leadership roles—are uniquely positioned to drive meaningful change. The theme of this year’s conference reflects this reality and emphasizes the critical need for collaborative and visionary leadership to build a healthier and more equitable healthcare system.

Nurses represent the largest group of healthcare professionals and are at the forefront of patient care. Their insights, compassion, and clinical expertise make them powerful agents of change. When supported with the right leadership development opportunities and organizational support, nurse executives can significantly influence healthcare outcomes, institutional culture, and policy-making. Transformational leadership in nursing is not only about guiding teams effectively—it is about inspiring innovation, fostering resilience, and advocating for high standards of care.

At NABH, we believe that the quality of healthcare is intrinsically linked to the capability and commitment of its workforce. Nurses play a central role in maintaining patient safety, improving clinical practices, and ensuring that care delivery aligns with accreditation standards. We greatly value the contribution of nurse leaders who champion quality improvement initiatives and who continuously strive to uphold the principles of patient-centric care.

ANEI’s role in advancing nursing leadership in India is both commendable and essential. Through conferences like this, ANEI creates a platform for knowledge sharing, skill-building, and collaboration among professionals who are deeply invested in healthcare excellence. The collective wisdom and experiences shared at such forums pave the way for new ideas, innovative models of care, and stronger professional networks.

As we look toward the future of healthcare in India, it is clear that building a resilient, inclusive, and high-performing system will require unified efforts. I applaud ANEI for fostering a spirit of collaboration and for preparing nurse executives to take on leadership roles with confidence, competence, and compassion.

On behalf of NABH, I convey my heartfelt appreciation to ANEI and its members for their tireless dedication to the healthcare profession. I wish the 5th Annual Flagship Event great success and look forward to the continued positive impact ANEI will have in shaping the future of nursing leadership in India.

Jai Hind.

Thanking you,

Sincerely yours,

(Dr. Atul Mohan Kochhar)
CEO-NABH



Dr Michael Ramsay, MD, FRCA
CEO, Patient Safety Movement Foundation



May 2025

ANEICON 2025

The Patient Safety Movement Foundation is a global organization that focuses on Patient Safety and Healthcare Worker Safety. The support of the World Health Organization Global Patient Safety Network and national patient safety leadership such as the Association of Nurse Executives (India) have led to the institution of many safety initiatives. Evidence-based practices, transparency of outcome data and aligned incentives, together with patient safety teaching programs. Patient Safety Fellowship programs put in place by global nursing leadership have resulted in a core block of trained nurses in patient safety.

These future leaders will make a substantial improvement in healthcare safety and will train more future leaders. Each participant undertakes a safety project that results in more innovative approaches to making healthcare safe for everyone. We all became involved in healthcare as we wanted to help patients and not hurt them. Sadly, this has not been the case as we examine the amount of patient harm that has occurred in the past. Now with leaders like the ANEI Executive Committee, initiated by Thankam Gomez, the Founder President, we have a solid foundation for the future of a much safer healthcare system. We now understand where and why many mistakes occurred and are implementing a much safer practice of medical care. This must continue until we reach ZERO harm and then sustain it with continued focus on best and safest practices.

It is extremely exciting to see what you have been able to accomplish in a truly short period of time. You must teach the world with your accomplishments and make healthcare safe for all involved.

Congratulations to the well-organized team of professional caregivers and the success that you have achieved. You have created a model that I hope many will follow and emulate your success!

Congratulations again to you all and please continue your excellent work!

Sincerely

A handwritten signature in black ink that reads "Michael Ramsay MD, FRCA". The signature is written in a cursive style and is positioned to the right of the word "Sincerely".

Michael Ramsay, MD, FRCA
CEO Patient Safety Movement Foundation



Ms Thankam Gomez

Founder CEO, Cygnia Healthcare
Founder member, Former President, ANEI (2017–2022)

With a Grateful Heart

From its humble beginnings in 2017, the journey of the Association of Nurse Executives (India) has been nothing short of phenomenal. What began as a passionate idea to bring together nurse leaders across the country has now grown into a robust and respected platform with over 1300 nurse leaders as members. Today, ANEI stands as a beacon of leadership, inspiration, and progress, reaching and influencing lakhs of nurses and nursing students across India.

Our tagline, “*Passion to Action*,” is not just a slogan—it's the very spirit that drives every initiative we take. ANEI has been relentless in its mission to innovate and initiate engaging activities that connect with the next generation of nurses. These efforts are not just about education or leadership development; they are about creating a brighter, more empowered future for the nursing profession. In doing so, we are ensuring that our collective actions contribute directly to improved patient safety, better healthcare outcomes, and a more respected role for nurses in the healthcare ecosystem.

As I reflect on this incredible journey, I feel deeply proud and emotional. It is heartening to witness how ANEI has expanded its influence beyond traditional boundaries, boldly stepping into spaces where nursing voices were once unheard or underrepresented. Whether it is policy advocacy, leadership capacity building, or creating platforms for young nurses to shine, ANEI continues to live up to its founding vision with integrity and strength.

What brings me the greatest satisfaction is knowing that our growth has never been just about numbers. It has always been about impact. The values that define us—collaboration, innovation, integrity, and leadership—have been our guiding lights. Today, ANEI stands tall not just as an association but as a movement that is reshaping the narrative of nursing in India.

ANEICON 2025 is a celebration of this shared journey and a powerful reminder of what we can achieve together. The theme, “*Transformational Leadership: Harnessing Collaboration for a Healthier India*,” could not be more fitting. It encapsulates the very essence of what ANEI stands for.

To every nurse leader, every frontline nurse, and every student who believes in the power of nursing leadership—this is your movement. And I am incredibly honoured to have been part of its foundation.

Together, let's continue to lead, inspire, and transform.





Dr Alexander Thomas

Founder and Patron - AHPI, ANBAI, CAHO;
Founder and Governing Board Member - VayahVikas



ASSOCIATION OF HEALTHCARE PROVIDERS - INDIA

Educating & Advocating for Well Being of Common Man

Message

I am delighted to extend my warm greetings and congratulations to the Association of Nurse Executives India (ANEI) on the occasion of its 5th Annual Flagship Event. This annual gathering has become an important convergence point for nurse executives across the country, fostering collaboration, promoting knowledge exchange, and driving the advancement of leadership within the nursing profession.

As someone who was privileged to be a part in the formation of ANEI, I take great pride in witnessing its growth into a dynamic platform that empowers nurse leaders and amplifies their contributions to the healthcare ecosystem.

In a rapidly transforming healthcare landscape, the need for visionary, transformational leadership is more pressing than ever. Nurse executives are uniquely positioned to lead this transformation they serve as the bridge between frontline care and institutional strategy, ensuring that healthcare delivery remains compassionate, efficient, and patient-centered.

The leadership of nurse professionals is essential in shaping systems that are resilient, inclusive, and responsive to community needs. Their roles in mentorship, quality improvement, and policy advocacy are not only shaping the present but laying the foundation for a healthier future.

I commend ANEI for its continued efforts to strengthen the voice of nursing leadership and provide a platform for professional growth, dialogue, and innovation. May this flagship event continue to inspire excellence and nurture a new generation of nurse leaders committed to transforming healthcare delivery in India.

With warm regards and best wishes for a successful event,

Dr. Alexander Thomas

Founder and Patron – AHPI, ANBAI, and CAHO
Founder and Governing Board Member – VayahVikas

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Dr Vijay Agarwal

President,
Consortium of Accredited Healthcare Organizations

It gives me immense pleasure to extend my warmest greetings to all participants and organizers of ANEICON 2025, the 5th Annual Conference of the Association of Nurse Executives (India), being held on 30th and 31st May 2025 at the picturesque Grand Hyatt, Kochi.

This event marks yet another significant milestone in our collective journey to strengthen nursing leadership in India. Nurse executives are the backbone of patient-centered care and essential catalysts in driving quality and safety across healthcare systems. I am delighted to see ANEI's efforts in fostering dialogue, sharing innovations, and building a community of empowered nurse leaders.

CAHO stands in full support of this important initiative. We believe that investing in nursing leadership is central to transforming healthcare delivery and achieving clinical excellence. I encourage all stakeholders to actively engage in this enriching platform – to learn, connect, and co-create the future of healthcare together.

Wishing ANEICON 2025 grand success and a truly memorable experience for all!





Dr Vincy Ashok Tribhuvan

Vice President - Nursing, CARE Group of Hospitals
National Secretary ANEI

Founded in 2017 under the aegis of Association of Health Providers of India (AHPI), ANEI has emerged as a dynamic platform uniting the Corporate, Private, and Academic sector nurse leaders across India.

As National Secretary for this prestigious association, I am grateful and equally delighted to share this comprehensive and inspiring update on the impactful work of ANEI.

With a national footprint of 12 active State Chapters, the association has influenced key healthcare reforms, including contributions to the National Nursing and Midwifery Commission Bill and development of Indian-contextual nursing leadership competencies.

Through this concise report, you would understand that ANEI is not only elevating nursing leadership in the Country but also actively shaping the future of healthcare through strategic collaborations, capacity building, and a strong focus on patient safety.



VISION

Our vision is to provide leadership, professional development, and research to advance nursing practice, nursing education and patient care while contributing effectively towards India's health goals.

MISSION



To work with all stakeholders in establishing a national system for improving the nursing scenario across India thereby impacting patient safety and clinical outcomes in all settings of healthcare.

OBJECTIVES

- ▶ Being an inclusive and collective voice from all domains ranging from nursing education to nursing practice.
- ▶ Being a collaborating partner with various professional bodies, associations, accrediting bodies, regulatory agencies, councils, research & academic organizations, and health-care institutions.
- ▶ Being an active enabler with the government, policy-making institutions, commissions, and committees on legislation, regulations, and reforms in nursing.
- ▶ Being an advocate and promoting professional & ethical standards, innovations in medical & nursing technology, and applying clinical research towards improvements.

ANEI has aimed to bridge the education-practice gap and trained nearly 13,000 student nurses in **International Patient Safety Goals**, progressing towards its ambitious goal of reaching 100,000. With the guiding mantra of “Passion to Action,” a strategic initiative “**The Finishing School**” project in collaboration with 3M is underway.

ANEICON 2024, held on May 24–25 in Chennai, themed “**Transformational Leadership: Impacting Healthcare Today and Roadmap for the Future,**” was a resounding success. The event was attended by more than 500 nurses with diverse background, and honoured **luminaries including Dr. KM Cherian, Dr. Girdhar J Gyani, and Ms. Abanti Gopan with the Lifetime Achievement Award.** The presence of **Dr. Ani Grace Kalaimathi**, Registrar of TNNMC, highlighted the importance of public-private synergy in healthcare evolution.

Key conference tracks focused on the evolving role of nurses in **clinical excellence, cost optimization, technology adoption, and enhancing patient experience.** Sessions like “**Ask the Expert Leaders**” and networking events with sponsors like Life Sciences further enriched the program.

ANEI's **Patient Safety Fellowship**, launched with the **Patient Safety Movement Foundation (USA)**, graduated its first cohort of 7 nurse leaders in 2024, with subsequent 3 cohorts are in various stages of progress.

In September 2024, ANEI hosted the **ANEI Annual Patient Safety Conference** in Bangalore, spotlighting “**Improving Diagnostics for Patient Safety,**” The event was graced by more than 800 delegates personally as well as virtually. And it also featured international leaders and Patient Safety advocates like **Dr. Michael Ramsay and Dr. Neelam Dhingra.**

As we are on an unstoppable mission, ANEI proudly set a **World Record** by educating 15,718 nurses and training 253 professionals on “**Preventing Medication Administration Errors,**” earning a place in the Einstein World Records in April 2025.

With over 1,500 active members, ANEI is not only strengthening its national influence, but is also gaining international recognition as a leading body in nursing leadership and patient safety.

Come...join ANEI.....Let us make a difference together!!





Prof Dr Unmona Borgohain Saikia

Prof Cum Principal, AIIMS College of Nursing, Guwahati,
National Vice President ANEI

Association of Nurse Executives of India, a highly professional, proactive, dynamic association leading nursing fraternity fast forward, dynamic Association Leading Nursing fraternity fast forward, inspiring leaders of tomorrow, and making a huge impact in Health care delivery system by facilitating education, practice and research.

I am fortunate to be associated in this Association from inception as founder member and blessed enough to serve as National Vice president for three years.

Continuous learning is the way of life for professionals and National conferences offer significant value for professionals across various fields by fostering networking, promoting knowledge sharing, and enhancing professional development. They provide opportunities to connect with industry peers, learn about advancements, and potentially discover new career paths or collaborations. ANEI annual Conference created a remarkable milestone with its standard of discussion and knowledge sharing not only in nursing profession across the Health Care profession.

India's journey toward development is characterized by significant challenges, including resource constraints, technological gaps, and geographical disparities. These limitations impact areas like infrastructure, education, healthcare, and skill development, hindering overall progress. Addressing these challenges requires a multifaceted approach, hence health care professionals need to unite and innovate for better health of the country.

I am confident, ANEI 5th Annual Flagship event with the theme Transformational Leadership Harnessing Collaboration for Healthier India will create another milestone. Health care delivery system cannot work silos, hence harnessing collaboration is need of the hour.

I extend my sincere gratitude to all participants, contributors, speakers, dedicated organizing team and executive members for their time and investment for success of the ANEI 5th Annual Conference.

Long Live ANEI.





Lt Col (Dr) Ajee K L

Professor, Amrita College of Nursing, Kochi
National Treasurer ANEI

It gives me immense pleasure to extend my warmest greetings to all participants, speakers, and well-wishers of ANEICON 2025. This year's theme, "Transformational Leadership – Harnessing Collaboration for a Healthier India," reflects the very spirit of nursing leadership in today's dynamic healthcare environment. As we gather under this powerful vision, we are reminded that true leadership is not defined by position, but by the ability to inspire, innovate, and unite teams toward a shared purpose.

Transformational leadership calls upon us to be visionary, inclusive, and adaptive. It empowers nurses at every level to lead with compassion, integrity, and courage—fostering a culture of trust, open communication, and mutual respect. Collaboration among multidisciplinary teams is no longer an option, but a necessity to ensure safe, patient-centred, and evidence-based care.

As the Treasurer of ANEI and a proud member of the Organizing Committee, I am honoured to be part of this significant event that brings together passionate nurse leaders, educators, and professionals across the country. This conference serves as a vibrant platform to exchange ideas, celebrate achievements, and ignite new paths for collective progress. I extend my heartfelt thanks to every individual who has supported this endeavour, and I look forward to the lasting impact this gathering will create within our profession.

Wishing ANEICON 2025 great success and continued inspiration to all.



NATIONAL OFFICIALS



Capt Ajitha Nair
Founder Member and
President, ANEI
CEO, KIMSHEALTH,
Kottayam



Dr Unmona Borgohain Saikia
Founder Member,
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Dr Vincy Tribhuvan
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Lt Col (Dr) Ajee K L
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Ms Rajbir Kaur Aulakh



Bri Sai Bala M

Nursing Director, Amrita Institute of Medical Sciences, Kochi, Kerala
Chair Organising Committee ANEICON2025
Member ANEI

I am greatly privileged and honoured to be working as a part of the organising Committee of **ANEICON 2025** being held at Grand Hyatt, Kochi, Kerala. The Association of Nurse Executives of India is a relatively young professional organisation, but through its various educational activities and collaborative efforts it has been able to greatly impact the empowerment of Nurses and Nurse leaders in the country. Started by a group of committed visionary leaders, it has evolved as a synonym of nurse empowerment efforts and has made a place in the heart of many health professionals, other than nurses too.

The Fifth flagship event has the theme **“TRANSFORMATIONAL LEADERSHIP HARNESSING COLLABORATION FOR HEALTHIER INDIA”** and we as an organising team have put our best efforts to live the theme before the actual scientific deliberations to be held on the 30th and 31st of May 2025. ANEI with a vision of converting “Passion into Action” would continue to strive harder for effective and impactful collaboration to make the health care environment of the country fertile with compassion and high yielding with its scientific contribution.

Hoping this event would be a hallmark in the history of Nursing in India, where nurses are inspired to empower themselves, collaborate with other professionals to bring the harmony between the head and the heart to create a happier, healthier nation.



Ms Manjumol V S

Sr Nursing Officer, SAT Hospital, Trivandrum
Organising Secretary ANIECON2025
President Kerala Chapter ANEI

On behalf of the organising committee, I would like to express my deep sense of gratitude to Association of Nurse Executives of India, for giving Kerala Chapter an opportunity to host ANEICON 2025 at Grand Hyatt Kochi. **“Transformational leadership Harnessing Collaboration for Healthier India”**, Theme of the conference truly reflect on the need of the hour. I believe that this National Conference is an important step by encouraging teamwork, open communication, and innovation to create a supportive environment that drives positive change that contributes to a healthier nation. I sincerely wish that the Conference will serve as a platform to exchange idea and empower our younger generation to face the challenges and opportunities of the future.

I whole heartedly appreciate each one of the organizing committees for their exceptional efforts in planning and executing this conference. I would also like to express my gratitude to the delegates and speakers. My special thanks to all the sponsors for their contribution, good wishes, and timely help.

I wish this conference every success and hope that the discussion and collaboration that takes place here will lead to fruitful outcome that benefit the society.

Looking forward to your active participations to make this as a memorable event.



Dr Jothi Clara Michael

Founder, Consultant & Healthcare Strategy,
Healthbridge; Founder Member,
First National Vice President, ANEI

It is with deep joy and gratitude that I pen this message for the ANEICON 2025 souvenir, as we gather in the culturally rich city of Kochi. This year's theme, "Transformational Leadership: Harnessing Collaboration for a Healthier India," reflects a powerful vision that resonates deeply with our identity as nurse educators and leaders.

Transformational leadership is not just about change—it is about inspiring and empowering others to reach their highest potential. In nursing education, this form of leadership calls us to model excellence, cultivate innovation, and promote a spirit of service that reaches beyond the classroom and into the heart of communities.

Through this conference, we aim to explore how collaboration across disciplines, institutions, and regions can serve as a catalyst for meaningful transformation in healthcare delivery and education. A healthier India is not a distant goal—it is a shared responsibility that begins with visionary educators and proactive leaders.

As the Founder of ANEI and Chairperson of the Souvenir Committee, I am honoured to witness how our members are embracing this calling. The souvenir you hold in your hands is a reflection of that collective spirit—filled with thoughts, achievements, and aspirations that strengthen our mission.

I extend heartfelt appreciation to everyone who contributed to this publication and to ANEICON 2025 as a whole. May this event deepen our bonds, sharpen our purpose, and equip us to lead with wisdom, compassion, and unity.





Ms Minimol Varghese

Chief Nursing Officer, Fortis Hospital, Mulund, Mumbai,
President of Critical Care Nurses Society India,
President Regional Federation of Critical Care Nursing for SAARC Countries

Dear Colleagues and Honoured Guests,

It is both an honour and a profound privilege to welcome you all to the 2025 edition of ANEICON. As President of Critical Care Nurses Society (CCNS) of India & Regional Federation of Critical Care Nurses (RFCCN), I extend my warmest greetings and deepest appreciation to each one of you for joining us on this transformative journey. Your presence speaks volumes—not only about your commitment to excellence in nursing, but also your dedication to lifelong learning, collaboration, and the continued evolution of our noble profession.

This year's theme “Transformational Leadership Harnessing Collaboration for Healthier India” challenges us to look beyond the present and envision the future of nursing, being advocates, change-makers, educators, and innovators via effective collaboration. The prestigious conference by ANEI is a celebration of our collective resilience, innovation, and dedication. It is a forum where ideas meet action—where evidence-based practice fuels change, and where collaboration breaks down silos and builds bridges. It is also a time to connect with our “why”—the reasons we chose this path, and the values that continue to guide us every day. It is also an opportunity to reconnect, share ideas, and inspire one another toward a stronger, healthier future.

This conference brings together brilliant minds and compassionate hearts, where you will hear from inspiring speakers, participate in thought-provoking discussions, and explore new research and practices that can transform the way we deliver care. More importantly, you will get the opportunity to engage with fellow nurse leaders who share your passion and your purpose and initiate discussions that stretch your imagination.

Let's celebrate the extraordinary impact of our work. Let us learn from each other, support one another, and return to our workplaces recharged, informed, and inspired. Together, let's advance the art and science of nursing. To the incredible team who made this conference possible—the organizing committee, speakers, volunteers, and staff—thank you for your vision, your tireless work, and your belief in the power of nursing.

To the nursing fraternity—whether you are at the bedside, in the classroom, in leadership, research, or policy—know this: you are seen, you are valued, and you are making a difference. May this conference reaffirm your purpose, reignite your passion, and remind you that together, we are stronger.

With gratitude and with hope for our future.





Ms Shubhada Sakurikar

SCM, World skills International
Founder Member,
Former National Secretary ANEI

It is very pleasurable to reach yet another significant milestone for the Association of Nurse Executives via India's 5th Annual Nursing Conference - ANEICON 2025 on Transformational Leadership: Harnessing Collaboration for Healthier India held at Kochi. The event celebrates our shared vision, achievements, and aspirations for the future.

Over the years, this platform has become a space for exchanging ground-breaking ideas, fostering collaborations, and igniting meaningful conversations. This year, our theme invites us to reflect deeply, challenge ourselves, and innovate fearlessly. Through a series of insightful sessions, keynote speeches, and dynamic discussions, we aim to equip ourselves for the opportunities and challenges that lie ahead of us. Together, we make the most of this experience, leaving inspired, informed, and invigorated to chart new paths individually and collectively.

My heartfelt gratitude goes to the distinguished speakers, panelists and participants whose contributions make this event truly special. A special thank you to our organizing team whose hard work and dedication have brought this vision to life.

Let us engage fully by asking questions, sharing ideas and building connections and enriching and strengthening our community

Wishing everyone a memorable experience.
Thank you.





Capt (Dr) Usha Banerjee

Group Director Nursing, Apollo Hospitals,
Founder Member ANEI

It is with profound honour and deep reverence that I extend my most sincere felicitations to all participants, distinguished delegates, and the visionary organizers of ANEICON 2025. This eminent conclave has consistently exemplified intellectual rigor, clinical distinction, and strategic foresight—serving as a formidable catalyst for the advancement of nursing in India.

At the epicentre of this transformative journey stands the Association of Nurse Executives (India)—a pioneering body that has relentlessly championed the elevation of nursing leadership to its rightful stature within the healthcare paradigm.

Our unwavering commitment to empowering nurse leaders, influencing policy discourse with precision, and cultivating an ecosystem of perpetual learning and progressive innovation lies at the very core of ANEI's ethos. Through our consolidated endeavours in leadership development, scholarly activities, and the establishment of collaborative work for patients and staff, we have not only redefined professional nursing standards but also fortified the structural edifice of quality healthcare delivery across the nation.

As a proud founder member, I take this moment to solemnly reaffirm our collective pledge to remain steadfast in nurturing the next generation of nurses, to advocate for nursing representation in all spheres of decision-making, and to relentlessly pursue excellence in patient care by leveraging our collective strength. As we commemorate the milestones of ANEICON 2025, may this congregation ignite new paradigms, embolden our shared purpose, and continue to inspire a legacy of transformational impact in our country.





Col Binu Sharma

Senior Director – Nursing, Max Healthcare Institute Ltd,
Founder Member ANEI

As India strides towards healthcare excellence, the role of nurses as change agents has never been more vital. Transformational leadership in nursing is not just about leading teams—it is about inspiring a shared vision, fostering innovation, and driving systemic improvements in patient care. At the heart of this transformation lies collaboration—across disciplines, institutions, and generations of nurses.

The Association of Nurse Executive India (ANEI) stands as a beacon, illuminating the path toward a unified, empowered, and future-ready nursing community. With a vision to elevate nursing practice, education, and patient care, and a mission rooted in inclusive, cross-sector collaboration, ANEI is catalysing change that aligns with national health priorities.

In this spirit of collaboration, we celebrate the contributions of organizations like the Infusion Nurses Society (INS). As President of INS India, I deeply value the synergy between INS and ANEI—working together to advance evidence-based infusion practices, promote education, and champion advocacy. This alignment amplifies our shared mission of safety, research, and clinical excellence.

Through this synergistic leadership and shared purpose, let us collectively strengthen the foundation for a healthier India—where every nurse is empowered, every voice valued, and every patient experience is safer and better.



Capt Sandhya Shankar Pandey

Corporate Chief of Nursing, Fortis Healthcare Ltd,
EC Member, President Delhi Chapter ANEI

At ANEICON 2025, we gather with a shared purpose—to lead change, not just manage it. The theme “Transformational Leadership – Harnessing Collaboration for a Healthier India” couldn't be more timely.

India has over 3.1 million registered nurses, yet our nurse-to-population ratio stands at 1.7 per 1,000, far below the WHO benchmark of 3. We are the backbone of the system—but we must now become its strategic brain and collective voice.

Healthcare today demands leaders who collaborate beyond boundaries. With 60% of health outcomes driven by social and environmental factors, nurses must join hands with policymakers, educators, tech innovators, and citizens alike.

We've already proven our strength. During the pandemic, nurses were at the frontlines of administering over 2.2 billion vaccines, leading triage, and holding fragile systems together. That same resolve must now drive health reform, innovation, and equity.

To my fellow nurses: step up. Own the seat at the table. Collaborate, influence, and lead with courage.

To the citizens of India: your role is vital. A healthier India depends not just on care delivery—but on collective responsibility. Let ANEICON 2025 be a movement, not just a moment. We're not just witnessing change. We are the change.



Dr Elizabeth Joseph

Chief of Nursing and Quality, Regional Nursing Head,
Wockhardt Hospital; Founder Member ANEI

The year 2024 has seen an unprecedented surge in the number of our nurses coming to the forefront to join ANEI. The association was born and baptized as “ANEI” in 2017 with a handful of 8 to 10 senior professional nurses pondering and wondering as to how to nurture and grow this baby. Today it has grown and risen like a phoenix. I whole – heartedly welcome all our new nurses who have joined this professional body. By embarking on this new platform, each of us has taken strides towards professional growth; collaboration, reducing the learning curve by sharing good practices across the industry, an opportunity to 'phone a friend' or use other life lines to reach out to senior nursing professionals for help.

The International Council of Nurses this year has revealed its nurse's day theme: “Caring for nurses strengthens economies”. What better platform than ANEI can be a testimony to the theme. While ANEI focuses on nursing leadership, nursing education, research, professional development, it also has a hidden curriculum in nurturing and developing our young nurses and getting them to the forefront. The stage is yours but remember PATIENT is our core - our True North.

Wishing you all the very best and great learnings from ANEICON 2025.



Ms Punitha Rani Singh

Vice President, Nursing, HCG Hospitals,
Founder Member ANEI

Wishing everyone a very happy learning at ANEICON.

Nurses are the heartbeat of health care, embodying compassion, strength and dedication at every moment. Your tireless commitment to patient care transforms lives, often in more critical situations. From comforting anxious patients to critically think and decide to save lives, you are the unsung heroes who hold the health care world together. Probably in your absence, the health care world would collapse.

Every day when you go for work happily to save lives, it is a testament to your resilience. Although you have done long hours, challenges at workplace and your own physical demands never dimmed your passion for helping the patients. Your gentle touch, kind words and unwavering attitude provide solace to hundreds and thousands of our patients.

Dear nurses, your legacy is one of healing, hope and humanity and all of us in the fraternity are endlessly grateful for your contribution to health care. I would like to raise a toast to all the beautiful nurses out there: here is a small token of appreciation for the humungous role you play every single day.

All of you always keep shining as you are the stars in the sky which provides light through darkness.

Best Wishes.



Dr Latha Venkatesan

Principal, College of Nursing AIIMS, New Delhi
Founder Member ANEI

It is with great pride and a deep sense of commitment that I extend my warmest greetings on the occasion of the 5th Annual Conference of the Association of Nurse Executives of India (ANEI). As a founder member, I am heartened to witness the association's steady growth into a vibrant platform that brings together visionary nursing leaders from across the country.

The theme of this year's conference, "**Transformational Leadership: Harnessing Collaboration for a Healthier India,**" reflects the urgent need for dynamic, inclusive, and strategic leadership in nursing. In a rapidly evolving healthcare landscape, it is only through collaboration, innovation, and a shared vision that we can transform health outcomes and strengthen the fabric of our healthcare systems.

Nurse leaders today are not only caregivers but also policy influencers, system designers, and change agents. This conference provides a valuable space to exchange insights, share best practices, and build networks that will fuel collective action for a healthier, more equitable India.

I congratulate the organizing committee for their tireless efforts and wish all delegates a fruitful and inspiring experience.

With warm regards,



Dr Rebecca Samson

Professor and Former Director of Nursing and Research,
AVMCH, Pondicherry,
Founder Member ANEI

Dear all members and non-members greetings of the day!

I am delighted to write few lines in this conference souvenir released during 5th annual ANEICON- 25. Focussing on the title " Transformational Leadership: Harnessing collaboration for healthier India".

Harnessing - in particular highlights on utilizing, employing and applying focus on practical use of resources available. Exploiting " implies taking advantage of using resources to one's benefit and Controlling/channelling -suggest directing or managing something often in a way that allows it to be used.

Appreciate the vision of ANEI officials former and current offices, founder members, executive committee members, organizing team for choosing the theme as need of the hour. And would like to wish everyone all success attending the conference, in particular the organizing team under the able leadership of Capt Ajitha and her office along with the ANEI Kerala chapter.

May God bless you all.

God's Mercies are New every morning

"Great is His faithfulness "



Ms Gopa Hazra

Nursing Head, Devanika Hospital, Ranchi, Jharkhand
EC Member ANEI

As we celebrate nurses Day 2025, I am filled with immense pride and gratitude for the unwavering dedication of our nursing community. Every day, nurses stand at the intersection of compassion and clinical excellence, offering not just care, but comfort, strength and hope. As a nurse leader, I have witnessed resilience and tireless commitment that define our profession. Whether in bustling wards or remote outreach clinics, nurses bring humanity to healthcare in ways that statistics can't measure. Today, we honour not only what we do, but who we are—a force of healing, empathy, and enduring courage. Happy nurses day to each one of you -you are the heart of healthcare.



Prof (Dr) Pity Koul

Former Director, SOHS IGNOU; Former Dean and Professor,
SGT University, Gurugram; Emeritus Professor, SNSR Sharda University Noida
EC Member ANEI

It gives me immense pleasure to note that Association of Nurse executives India is organising an Annual national conference on 30th and 31st May 2035 at Kochi on the theme Transformational leadership Harnessing collaboration for Healthier India.

In the perspective of advancement in health care technology , dynamic health care needs , varied diagnosis, diagnostic tools and techniques, and needs of informed clients seeking health care the transformational leadership is the answer to meet the challenges of health care.

Transformational leadership motivates employees to work devotedly and achieve the organizational objectives. As all of us are aware that in the context of four dimensions of transformational leadership

1. Idealized influence, i.e. leaders who influence the employees to follow them and act as a role model.
2. Inspirational motivation: that stimulates a motivational degree of the employees outside their presumptions in order to attain organizational as well as personal goals.
3. Intellectual stimulation, that stimulates capability of employees to think out of the box while solving issues and refresh their thoughts.
4. Individual consideration i.e. leader that pays attention to each employee by personally listening to their problems and providing support to the employees necessitates the need for collaboration for better health outcomes So many organisations have to work in partnership to improve health of India as is existing in current health care scenario.

ANEI can provide leadership role in harnessing collaboration with all health care organisations and sensitize nursing professionals to be a viable partner in creating healthy India.

I am sure that the deliberations by all stakeholders, experts and managers from various fields will help the delegates to exchange the thoughts and design strategies to carry forward the mission set forth by ANEI I hope you will enjoy the deliberations and carry forward key messages.

Wishing a successful and fruitful conference



Maj Gen Elizabeth John (Retd)

Former Addl General Military Nursing Service
Ministry of Defence, New Delhi
EC Member ANEI

Greetings to all members of the Association of Nurse Executives of India (ANEI). I extend my best wishes to the Organizing Committee of the Annual Conference which is scheduled on 30th and 31st May 2025 at Kochi, and wish the delegates fruitful deliberations during the event. The theme for the Conference is well chosen "Transformational Leadership: Harnessing Collaboration for a Healthier India".

It is heartening to see the Association's remarkable growth within a span of 8 years since its inception in 2017. The focus and drive of ANEI is to empower nurses pan India by strengthening the capacities of young nurses, the mid-level and senior level nurses. The steering efforts of the capable leadership at the helm cascades through a well-entrenched system to develop a strong nursing manpower force in the country. The chapter heads located in various states in India carry forward the mission and vision of ANEI with passion enabling Nurses to lead, sustain and make positive impact on better health outcomes, in diverse settings, adapting to the fast paced medical and communication in the medical field.

ANEI has carved a niche for itself by becoming a voice of Nurses and making a difference to the professional stature of Nurses. I wish the Association all the best in its journey and quest for excellence in Nursing. My sincere wishes and congratulations to Capt. Ajitha PS, President of the ANEI and the team, for their untiring efforts in making the Conference 2025 a memorable occasion for all those attending it.

JAIHIND.



Ms Kawaljeet Oberoi

Chief Nursing Officer, Tapanbhai Mukeshbhai Patel Memorial Hospital,
Medical College & Research Centre, Shirpur, Maharashtra,
EC Member ANEI

My heartiest congratulations to ANEI State & National Office bearers & ANEICON 2025 Organising committee to bring yet another Annual Flagship Event at Kochi.

The ANEICON theme of the 5th year; "**Transformational Leadership Harnessing Collaboration for Healthier India**" and International Nurses Day Theme for 2025 - "**Our Nurses Our Future: Caring for Nurses Strengthens Economies**" involves coordinated efforts between healthcare professionals, government bodies, community leaders, patients, and families. Building a healthier India is a shared responsibility that extends beyond hospital walls.

As we stand at the intersection of innovation and compassion in healthcare, it is clear that collaboration is not just a strategy - it is a necessity. To truly harness collaboration, we must embrace open communication, respect interdisciplinary contributions, and foster partnerships that put people; not just conditions at the centre of care. By strengthening teamwork within and across healthcare settings, we can ensure continuity, equity, and quality in health services.

Let's lead with care, act with unity, and build a future where health is a right, not a privilege. My best wishes for the success of this event.



Prof (Dr) Geeta Parwanda

Dean Faculty of Nursing Swami Vivekanda Subharti University,
Meerut , Uttar Pradesh;
President Uttar Pradesh Chapter, EC member ANEI

Jai Hind to all esteemed colleagues,
Health care professional can significantly improve National health by focussing on prevention, access, quality and equity through initiatives in building the resilience of communities and health system.

Association of nurse executives' organization believe the philosophy on *passion to action* with the vision to provide leadership, professional development and updated in advance clinical practice.

The theme, "**Transformational Leadership: Harnessing Collaboration for a Healthier India,**" highlights the importance of working together to bring positive change and create innovative solutions for fair and lasting healthcare.

Transformational leadership isn't just about personal goals—it's about teamwork, embracing different perspectives, and working across different fields to make a meaningful impact. Being a member of this professional organisation which enhances clinical skill competency and innovative clinical research, we come up with new ideas and ensure that everyone has equal access to quality healthcare.

The Uttar Pradesh ANEI chapter extends its heartfelt appreciation to ANEI for the invaluable simulation training and the enlightening value-added course on climate change.

Thank you for your efforts in empowering and educating us!
I sincerely wish for the success of this conference and hope it brings positive change.



Ms Josephine Cyrill

Chief Nursing Officer, Sir Ganga Ram Hospital, New Delhi;
President Haryana Chapter ANEI

As we gather here for the annual ANEI conclave it's an opportunity to celebrate the dedication, compassion and expertise of our nursing community. Our profession continues to evolve, and it's heartening to see nurses leading the way in innovation, research, and patient care.

ANEI leaders, members and partners had been putting efforts tirelessly in advancing nursing education and nursing practice. This souvenir serves as a testament to our collective commitment to delivering exceptional care and shaping the future of healthcare with empowered nursing leadership.

Wishing a productive and inspiring Conclave!



Ms Latha Nonis

Chief Nursing Officer, Fortis Hospital, BG Road Bengaluru,
President Karnataka Chapter ANEI

As Karnataka Chapter President it is my pleasure to complement ANEI for organising the prestigious annual ANEICON2025. I believe humanity is the only religion which require more than mere words. It demands commitment, compassion with passion in our each actions and that create value and respect.

Let us actively work towards care delivery with compassion. Extend helping hand to the needy with passion, promote respect to our profession by improving the skill and knowledge. Fill the world with empathy, sympathy, understanding the need and extending hands to develop the budding nurses.

ANEI is a forum where all these can be achieved with the tag line of "Passion to Action". ANEICON is an amazing forum to meet up the leaders, exchange ideas, understand and share the new thoughts. Nurses must be assertive in expanding the role significantly to make an impact in society. The visionary approach of ANEI by conducting empower hour, workshops, seminars etc.. not only elevate the knowledge but also enhance the confidence in building the budding nurses. I urge every fellow nurses to spread awareness about ANEI in a steadfast way and ensure everyone benefit from this forum.

I wish all the success for the upcoming ANEICON2025!



Ms Haritha Vijayan

GM Nursing, KIMS Hospital, Secunderabad
President Telangana & Andhra Pradesh Chapter ANEI

Dear Nurses and Nurse Leaders

It is with immense pride and profound admiration that I extend my heartfelt greetings to all the distinguished participants of ANEICON 2025. The ANEI stands at the forefront of elevating the nursing profession, and this esteemed conference serves as a vital confluence of vision, leadership, and transformative dialogue.

Nurses are not merely caregivers – they are the soul of the healthcare system, the steady hands in crisis, and the unwavering advocates for human dignity and well-being. As nurse executives, educators and leaders, we bear the monumental responsibility of sculpting a resilient, competent, and compassionate nursing force that can rise to meet the dynamic challenges of modern healthcare.

In Telangana, we are witnessing a paradigm shift – a renaissance in nursing leadership, driven by innovation, academic rigor, and an unyielding commitment to patient-centered care. ANEICON 2025 is more than a platform; it is a clarion call to inspire, to lead, and to illuminate the path forward for generations of nursing professionals.

Let this gathering echo the spirit of unity, excellence, and purpose. May we continue to champion the cause of nursing with dignity, wisdom, and passion.



Ms TRS Ananthavarsheni

Nursing Superintendent, SJAS Super speciality Hospital,
President Jharkhand Chapter ANEI

In the ever-evolving landscape of healthcare, nurses stand as the backbone of compassionate care, unwavering resilience, and dynamic leadership.

Transformational leadership in nursing is more than a title; it's a mind-set of vision, inspiration, and innovation. It is about motivating teams, fostering trust, embracing change, and leading by example.

The journey to becoming a healthier nation lies in the strength of collaborative leadership—where nurses work hand-in-hand with doctors, health administrators, public health professionals, and communities.

Let us honour every nurse who dares to lead with purpose, empower others, and drive change in the spirit of service. Together, let us commit to shaping a healthier, more equitable India—one voice, one team, one vision at a time.



Ms Durga Vaidya

Chief Nursing Officer, S. L. Raheja Hospital, Mumbai,
President Maharashtra Chapter ANEI

It is with great pride and privilege that I extend my heartfelt greetings to all attendees of ANEICON 2025. This esteemed gathering stands as a testament to our unwavering dedication to advancing nursing leadership and practice, thus strengthening the healthcare system in our country.

As the Maharashtra Chapter Head, I commend the efforts of all our members and stakeholders who contribute tirelessly towards elevating the standards of nursing practice and administration. I am confident that this conference will serve as a valuable platform for knowledge exchange, professional growth, and strategic collaboration.

May the deliberations and insights shared during this event pave the way for continued excellence and innovation in Nursing.



Ms Margaret Roy Gowrinath

Nursing Consultant (Freelance),
Nursing Trustee, INTERBUNS Society, UK,
President Madhya Pradesh Chapter ANEI

As a nurse, I have discovered that our work goes far beyond procedures and protocols. It is about holding hands, listening ears, and advocating for those who need a voice. Nursing is a privilege, a challenge, and a calling that demands compassion, kindness, and courage. We may not always be seen but our impact is deeply felt. To my fellow nurses, I say: your care, empathy and dedication are the threads that weave healing, hope and humanity into every moment of patient care. Keep shining, keep caring-you are changing lives, one moment at a time.

ANEI has been instrumental in uniting nurses across India and globally, amplifying our voices to shape policy and practice. By fostering knowledge sharing, best practices, research and innovation, ANEI sets the stage for professional growth and excellence. I am grateful for the mentorship and support that helps build clinical skills, management and leadership.

My prayers for ANEI to continue being a driving force for positive change and enable Indian nurses to provide high quality care to those in need across the globe. May ANEICON inspire, educate and motivate participants, towards a brighter future for patients, community and the nursing profession as whole. I wish the conference a grand success!



Prof (Dr) Manashi Sengupta

Dean, Faculty of Nursing, Assam Down Town University, Guwahati Assam
President North East Chapter ANEI

Dear Nurses and Nurse Leaders, Greetings!!

It is with immense pride, enthusiasm, and gratitude that I extend my heartfelt welcome to all the distinguished delegates of ANEICON 2025. The ANEI remains a trailblazer in uplifting the nursing profession, and this prestigious conference provides an invaluable platform for vision, leadership, and meaningful dialogue.

Nurses are not just caregivers – they are the face of the healthcare system, the steady hands in times of crisis, and the unwavering champions of human dignity and well-being. As nurse executives, educators, and leaders, we hold the immense responsibility of shaping a nursing workforce that is not only skilled and compassionate but also resilient in the face of the evolving challenges of modern healthcare.

In the North East, we are witnessing a profound change – a reawakening in nursing leadership, propelled by innovation, academic excellence, and an unwavering commitment to patient-centered care. ANEICON 2025 stands as more than just a conference; it is a rallying cry to inspire, to lead, and to carve out a path of progress for generations of nursing professionals.

Let this gathering be a testament to the strength of unity, the pursuit of excellence, and the power of purpose. Together, may we continue to elevate the nursing profession with honour, wisdom, and unwavering passion.

Long Live ANEI



Ms Rajbir Kaur Aulakh

OT Manager, Fortis Hospital, Mohali
President Punjab Chapter ANEI

When creative minds and compassionate hearts come together, change becomes inevitable.”

This quote beautifully mirrors the spirit of the Association of Nurse Executives (India), where innovation meets purpose and leadership grows through collaboration.

As the Chapter Head for Punjab along with Dr Davinder Kaur, it has been both an honour and a responsibility to contribute to a platform that uplifts nursing professionals across the country.

What sets ANEI apart is not just its vision—but how visibly and creatively that vision comes to life. Whether through engaging skits, thought-provoking role plays, enriching conferences, or powerful webinars, every initiative is designed to ignite thought, spark dialogue, and nurture leadership in nursing.

Our strength lies in the collective wisdom and dedication of the entire team—committee members, chapter heads, and all those who contribute tirelessly behind the scenes. Together, they bring forward relevant issues, fresh perspectives, and meaningful conversations that continuously elevate the profession.

To everyone attending ANEICON 2025, I urge you to embrace this opportunity with openness and passion. Let these moments inspire you, challenge you, and push you forward—because it is through collective effort that we truly transform healthcare, one voice and one vision at a time.



Dr Rosaline Rachel

Principal, MMM College of Nursing, Chennai
President Tamil Nadu & Puducherry Chapter ANEI

Greetings to all from Tamil Nadu Chapter,

I am delighted to pen a few words for the souvenir of ANEICON 2025, a prestigious gathering that continues to serve as a vibrant platform for academic enrichment, professional networking, and visionary dialogue in the field of nursing education and practice.

The theme for this year, “Transformational Leadership: Harnessing Collaboration for Health & Healthcare in India”, is both timely and inspiring. As we navigate the dynamic challenges in the healthcare sector, transformational leadership stands as a beacon of progress—empowering nursing professionals to drive change, foster innovation, and build resilient systems through collaborative efforts.

In an era where healthcare demands are evolving rapidly, the emphasis on shared leadership, inter-professional partnerships, and inclusive strategies cannot be overstated. This theme will surely bring strong insights and ignite meaningful conversations among educators, researchers, and practitioners alike.

ANEICON 2025 is not just a conference—it is a catalyst for change, a space where ideas transform into action, and leadership is reimagined for a healthier tomorrow.

I extend my heartfelt wishes to the organizers, participants, and contributors for a successful and impactful conference.



Capt Madhukari Ray

Director Nursing, Eastern Region
Apollo Multispecialty Hospitals, Kolkata
Founder Member, President West Bengal Chapter ANEI

The role of administrative leaders in managing change is of great importance because organizations are dynamic entities undergoing rapid development, and are therefore in need of leadership that is capable of managing transformations. Hence, the administrative leader who continuously strives to improve their performance and personal skills and simultaneously deals with the rapidly-changing modern global variables can be identified as a transformational leader. Transformational leaders must be able to define and communicate the vision of an organization, while subordinates must acknowledge the credibility of their leaders as transformational leaders who are charismatic and play a central and strategic role in helping the organization achieve its goals.

Association of Nurse Executives of India (ANEI) constantly strives towards pushing for Excellence & Nursing Empowerment, its ability to facilitate innovation and learning while promoting a shared and inspiring vision for the future. Thus it reflects that leaders focus on developing the abilities of the followers to creatively find solutions to problems, providing them with a blueprint for the future that inspires them and provides them with the support they need to face the challenges of change, ultimately increasing their commitment to efficient task implementation.

The ANEI platform thus enhances the skill and ability to lead from front and enable the healthcare to build newer capability in various ways and make Nurses to play a pivotal role in shaping up healthcare delivery system. It makes a stronger Nursing workforce with increased level of confidence, an environment to ensure Nurses are rewarded & appreciated, increased autonomy, enhanced decision making which ultimately brings a good clinical outcome for patients.

Hereby, we encourage young Nurses with upcoming talents to join hands and carry the legacy of ANEI forward to upkeep the standard at all times.

**"It is not the strongest of the species that survive, nor the most intelligent,
but the one most responsive to change."**

-Charles Darwin





ANEI 2025 AWARDEES

LIFE TIME ACHIEVEMENT AWARD 2025



Dr Nomal Chandra Borah

Chairman & Managing Director,
GNRC, Guwahati
Founder- Affordable Health Mission



Dr Bimla Kapoor

Chair, Expert Committee for National Nursing &
Midwifery Commission Bill 2020
Former Director & Professor, School of Health Sciences,
Indira Gandhi National Open University, New Delhi



Dr M I Sahadulla

Chairman & Managing Director
KIMSHEALTH,
National President, AHPI



BEST NURSE LEADER AWARD 2025

(Nursing Services)

Sr Likhitha MSJ (Sherly George)

Chief Nursing Officer,
Amala Institute of Medical Sciences, Thrissur



BEST NURSE LEADER AWARD 2025

(Nursing Academics)

Dr Sonali Tarachand Jadhav

Dean and Principal,
Ramaiah Institute of Nursing Education and Research, Bangalore



YOUNG LEADER OF TOMORROW AWARD 2025

Ms Isha

BSc Nursing (H) 4th Year, Holy Family
College of Nursing, New Delhi



ANEI TRENDSETTER AWARD 2025

Dr S Revathi

Assistant Professor, Dept of Mental Health Nursing,
Ramaiah Institute of Nursing Education and Research, Bangalore



YOUNG LEADER AWARD 2025

(Nursing Services)

Ms Rikadeisuk Suting

Quality Nurse, Supercare Hospital,
Shillong



YOUNG LEADER AWARD 2025

(Nursing Academics)

Ms Bhanita Barman

Assistant Professor, Department of Nursing
Assam Royal Global University, Guwahati

Our Jury for the ANEI Annual Awards



Dr Gaurav Thukral

Co-Founder & Chief Operating Officer
Healthcare At Home (HCAH), India



Ms Anita Karnavar

Journalist, News Broadcaster,
Social Activist; Trivandrum



Brig C N Satish

Commandant, Artificial Limb Centre
Pune



Maj Gen (Retd) Elizabeth John

EC member, ANEI
Former Addl DGMNS, Ministry of Defence



Ms Kawaljeet Oberoi

EC Member, ANEI
Chief Nursing Officer, Tapanbhai Mukeshbhai Patel Memorial Hospital,
Medical College and Research Center, Shirpur, Dhule



ANEI ACTIVITY REPORTS 2024 - 25



Prof Dr Unmona Borgohain Saikia

Prof Cum Principal, AIIMS College of Nursing, Guwahati,
National Vice President, ANEI

EMPOWERING NURSING EDUCATION AND LEADERSHIP

Empower Hour is a flagship initiative of the Association of Nurse Executives India (ANEI), aimed at strengthening nursing education and leadership through regular multidisciplinary engagement. Conducted monthly, “Empower Hour” focuses on skill development, leadership growth, interprofessional collaboration, and active knowledge sharing.

In 2024, each monthly session was hosted by a different state chapter under the coordination of the National Vice President. I am deeply grateful to Capt. Ajitha Nair, National President of ANEI, for entrusting me with this responsibility, and to our Founder President, Ms. Thankam Gomez, for her unwavering guidance. My heartfelt thanks to all state chapter presidents and teams for their enthusiastic support and collaboration.

2024 THEME: ENGAGING PATIENTS AND FAMILIES

The central theme for Empower Hour 2024 was “Engaging Patients and Families,” with each session featuring voices from diverse backgrounds—nursing educators, clinicians, administrators, and most importantly, patients or their families. Highlights from the year include:

- **January:** Hosted by North East Chapter, chaired by Prof. Dr. Unmona Borgohain Saikia. Focus: *Engaging Patients to Prevent Harm*. Included a patient who is an AIDS survivor.
- **February:** Hosted by Punjab Chapter, chaired by Ms. Rajbir Kaur. Focus: *Close the Care Gap – Everyone Deserves Access to Cancer Care*. Featured an oncologist, nurse educator, clinician, and a patient.
- **March:** Hosted by Tamil Nadu Chapter, chaired by Ms. Leena Chandrasekaran. Focus: *Engaging Patients to Prevent Harm*.
- **April:** Hosted by Kerala Chapter, chaired by Ms. Manju Mol V.S. Focus: *Engaging Patients to Prevent Harm in critical care*.
- **May:** Hosted by Uttar Pradesh Chapter (postponed to June due to ANEICON), chaired by Prof. (Dr.) Geeta Parwanda. Focus: *Engaging Patients to Prevent Harm*.
- **June:** Hosted by West Bengal Chapter, chaired by Capt. Madhukari Ray. Focus: *Engaging Patients in Oncology Safety and Rehabilitation*.
- **July:** Hosted by Delhi NCR Chapter, chaired by Prof. Raminder Kalra. Focus: *Engaging Patients and Families in Emerging Departments*.
- **August:** Hosted by Telangana Chapter, chaired by Ms. Haritha Nair. Focus: *Engaging Patients in Complex Surgeries and Decision-Making*.
- **September:** Highlighted the National Patient Safety Conference.
- **November:** Karnataka Chapter session postponed to January 2025. Topic: *To Err is Human – Small Mistakes Can Be Lethal*, chaired by Dr. Latha Ronis. A patient family member served as a key panelist.
- **December:** Hosted by Maharashtra Chapter, chaired by Ms. Durga Vaidya. Focus: *Safe Communication Between Healthcare Teams and Patients*.

Each session echoed our collective vision: making patients central to healthcare decisions, fostering safety, and building trust.

“Live as if you were to die tomorrow. Learn as if you were to live forever.” – Mahatma Gandhi

Empower Hour 2024 truly embodied this spirit—bringing learning, reflection, and inspiration to the nursing fraternity across India.

ANEI PATIENT SAFETY FELLOWSHIP PROGRAM

Strengthening Nurse-Led Safety Leadership Across India

The ANEI Patient Safety Fellowship Program, launched in collaboration with the **Patient Safety Movement Foundation (PSMF), USA**, is India's pioneering initiative to build capacity and leadership in nurse-led patient safety. Driven by the Association of Nurse Executives (India), the Fellowship continues to shape a community of nurse leaders committed to advancing safety science, systems thinking, and patient-centered care across the country.

Now in its fourth year, the Fellowship is more than a program—it's a movement. The **2024 cohort (Cohort 4)** includes **seven dedicated fellows**, and for the first time, features **senior nurse leaders from academic institutions**—a clear testament to the program's rising credibility and relevance beyond clinical care. These fellows are currently working on their **capstone projects**, mentored by experienced alumni from **Cohort 3**, fostering a strong peer-to-peer model of sustainability and leadership.



A Global Partnership, A National Impact

The partnership with the **Patient Safety Movement Foundation** has brought global insight and structure to the Fellowship. A special highlight in 2024 was the presence of **Dr. Michael Ramsay**, CEO of PSMF, who **joined virtually** to witness **Cohort 3 presenting their capstone projects**. His presence reinforced the international recognition this Fellowship has garnered and offered powerful validation of the work being done by Indian nurse leaders.

Program Design and Learning Experience

Spanning six months, the Fellowship includes:

- Foundational masterclasses in safety science and leadership,
- Peer group mentoring with senior nurse mentors,
- Monthly learning clinics and coaching sessions,
- Capstone QI projects addressing real-time safety challenges in healthcare settings.

With a strengthened emphasis on **simulation-based learning**, **human factors**, and practical safety tools like RCA and SBAR, the 2024 program maintained alignment with the WHO Global Patient Safety Action Plan while contextualizing content for Indian practice settings.

SAFE Sessions: Reaching the Frontlines

A powerful innovation by Cohort 4 has been the launch of **SAFE (Safety Awareness for Excellence) Sessions**—a monthly virtual learning forum designed and led by fellows. Each session is attended by **100+ nurses and nursing students**, making critical safety concepts accessible and relevant to the frontline workforce. These sessions reflect the Fellowship's multiplier effect: empowering fellows to educate, inspire, and elevate safety awareness across institutions.

Celebrating Milestones: ANEI Annual Patient Safety Conference 2024



Held in **September 2024**, the **ANEI Annual Patient Safety Conference** served as a showcase for the Fellowship's achievements. Highlights included:

- The **“Meet the Fellows”** panel featuring Cohort 4's capstone goals and Cohort 3's implementation stories
- **Mentorship showcases** with Cohort 3 alumni guiding the new fellows

The conference also marked a key moment of pride: **Dr. Ramsay's virtual presence**, acknowledging the fellowship's role in global safety leadership. A **Special Congratulations to Cohort 2**, who will be **formally graduating during ANEICON 2025**—a milestone that celebrates their journey and contribution to the Fellowship's legacy.

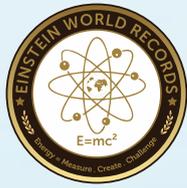


Looking Forward: Growing a Movement

As the current cohort progresses, ANEI is laying the groundwork for a stronger future:

- Introducing **micro-certifications** in domains like infection control and digital safety,
- Expanding **regional mentorship networks**,
- Deepening integration with hospital quality systems and nursing education frameworks.

Through global partnership, national mentorship, and grassroots execution, the ANEI Patient Safety Fellowship continues to prove one thing: when nurses are trained and trusted to lead, patient safety is transformed from policy into practice.



Einstein World Records®

Your Achievement, Celebrate Together



Ms Thankam Gomez

Founder CEO, Cygnia Healthcare
Founder member, First National President,
ANEI (2017–2022)



Ms Mercy Sherin

Member ANEI
Clinical Training Head - Helmier

ANEI's Landmark Achievement: A National Movement to Prevent Medication Errors

In a defining moment for Indian nursing, the Association of Nurse Executives India (ANEI) scripted history by setting a **World Record** for the largest synchronized nursing training event ever conducted on a single topic, delivered at the same time across multiple locations in India over three consecutive days.

Held on **April 10, 11, and 12, 2025**, this nationwide campaign successfully trained a staggering **15,718 nurses and nursing students** on the theme: "**Prevention of Medication Administration Errors**"—a topic at the heart of patient safety in hospitals. The event is now officially recognized by **Einstein World Records**.

But beyond the numbers lies the real impact: sensitizing thousands of nurses and students to practical, day-to-day strategies that can prevent medication errors and save lives. The initiative was a call to action—not just to train, but to transform.

A Vision Translated into Action

This unparalleled initiative was envisioned and led by **Ms. Ajitha Nair**, President of ANEI, and **Ms. Thankam Gomez**, Founder Member and Former President of ANEI. Their leadership transformed a bold idea into a meticulously executed national campaign, mobilizing an army of trainers, institutions, and regional chapters in perfect sync.

To ensure consistency and quality, a **centralized Train-the-Trainer session** was conducted by Ms. Thankam Gomez. The session equipped 252 nurse trainers from across the country with standardized content, case-based teaching strategies, and facilitation tools to deliver impactful learning experiences.

The entire training module focused not only on protocols but also on real-life scenarios—bringing attention to often-overlooked practices that contribute to medication errors in clinical settings. Key practical tips included:

- Double-checking patient identifiers before drug administration
- Avoiding verbal orders and ensuring written documentation
- Managing look-alike/sound-alike (LASA) drugs carefully
- Timing and spacing of medication rounds
- Strategies to minimize distractions during drug rounds
- Using checklists to reduce omissions
- Promoting a culture of speaking up and cross-checking among peers

United in Purpose: The Strength of Chapters

This achievement was made possible by the dedicated efforts of **ANEI Chapter Heads** and coordinators from across India. Their tireless coordination, communication, and ownership at the local level turned a national vision into local action. From metropolitan hospitals to rural training colleges, the campaign reached nurses in every corner of the country.

Each training session was not just a class—it was a movement, a dialogue, and an empowerment opportunity. Participants engaged in scenario discussions, safety pledges, and team reflections that made the learning personal and powerful.

Saluting the Trainers

ANEI proudly acknowledges the **252 nurse trainers**, many of whom managed the sessions in addition to their clinical and academic responsibilities. Their ability to inspire, mobilize, and deliver high-quality learning amid operational constraints demonstrates the finest traits of nurse leadership in India.

Spotlight on Institutional Champions

Several institutions demonstrated extraordinary commitment by registering and training over **1,000 nurses each**:

- ▶ Amrita Institute of Medical Sciences, Kochi
- ▶ Care Group of Hospitals
- ▶ Fortis Healthcare



These institutions showcased what is possible when infrastructure, leadership, and education align for a shared purpose. Their example sets the benchmark for future training campaigns.

From Record to Revolution

This initiative was never just about numbers—it was about impact. It was a deliberate attempt to raise the standard of medication safety across India through synchronized nurse-led education. By training over 15,000 nurses and students simultaneously, ANEI has demonstrated a scalable model for harmonized professional development.

As one nurse participant said, *“This session opened my eyes to the small things that lead to big mistakes. I will never see a medication round the same way again.”*

What Comes Next?

The world record may be one moment in time, but its ripple effects are just beginning. ANEI is now exploring further campaigns on high-risk nursing practices, aiming to replicate this model to address issues such as infection prevention, IV medication safety, and handoff communication.

Through this landmark event, ANEI has not just trained thousands—it has **ignited a national consciousness** around safe nursing practices. And that, truly, is a record worth celebrating.





ANEI CHAPTER REPORTS 2024 -25

NORTH EAST CHAPTER REPORT

The North East (NE) Chapter was launched on 21st August, 2020. The NE Chapter, ANEI, in its continuous commitment to promoting patient safety and quality healthcare, organized and participated in a series of significant events between May, 2024 to April, 2025. These initiatives aimed to educate, empower, and engage healthcare professionals.

A six-day online Continuing Nursing Education (CNE) program was successfully conducted from 17th February to 22nd February 2025 on the theme “Nurturing Patient Safety Culture: Knowing the Safety Indicators.” The program focused on strengthening the knowledge and skills of nursing professionals regarding key patient safety indicators.

On 7th December 2024, NE Chapter officials, along with ANEI members, felicitated the National Secretary, Dr. Vincy Ashok Tribhuvan during her visit to Guwahati.

On 7th November 2024, Prof. (Dr.) Manashi Sengupta, ANEI member, participated as a guest faculty in the K. J. Somaiya Capacity Building Programme on National Patient Safety Goals (ECHO).

On 24th October 2024, Mrs. Papori Pathak Choudhury, ANEI Member and Patient Safety Fellow, conducted an insightful presentation on “Hand Hygiene”.

On 30 September, 2024 NE Chapter in collaboration with Asian Institute of Nursing Education organized an awareness and training programme for Swasthya Mitra on the occasion of “World Heart Day”. Dr. Ranju Rani Das, President, NE Chapter talked on “Prevention of Heart Disease” and the team provided demonstration on how to check BP, Pulse, height and weight and BMI so that Swasthya Mitra can extend the help to society.

The NE Chapter, in collaboration with AIIMS Guwahati, organized a workshop titled “Patient Safety & Quality Care: A Call to Action” on 30th September 2024. The workshop was specifically designed for nursing staff, medical staff, and nursing students to enhance awareness and strengthen practices around patient safety and healthcare quality.

On 27th September 2024, Karishma Khaund, Secretary, NE Chapter presented her Quality Improvement Project (QIP) at the 4th Annual Patient Safety Conference, organized by ANEI in Chennai.

On 17th September 2024, the NE Chapter, in collaboration with Assam Downtown University, organized a Training-cum-Workshop on International Patient Safety Goals (IPSG). Through interactive sessions and practical demonstrations, the participants were equipped with strategies to ensure patient safety and improve the quality of Healthcare delivery.

From May, 2024, 39 new members joined ANEI making the strength of 79 members from Northeast Chapter.

From NE Chapter, the IPSG training was provided to 906 students, 251 nursing staff, 16 paramedical staff and 23 faculties till date.



TAMIL NADU & PUDUCHERRY CHAPTER REPORT

TAMILNADU/PDYCHAPTER REPORT MAY2024 -MAY2025



ANEI TN STATE OFFICE BEARERS

 <p>ANEI TN State President Dr Rosaline Rachel, Principal, Madras Medical Mission</p>	 <p>ANEI TN State Vice President Ms. Mahalakshmi, Nursing Head Kauvery Hospital, Trichy</p>	 <p>ANEI TN State Secretary Mrs. Sengamalarselvi, Deputy Nursing Superintendent, JIPMER</p>
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HIGHLIGHTS OF KEY EVENTS AND CONTRIBUTIONS

- ANEICON 2024 – 4TH ANNUAL FLAGSHIP CONFERENCE
- EINSTEIN WORLD RECORD WITH 2500 NURSES
- STATE LEVEL CONFERENCE AT SAVEETHA CON
- PRE-CONFERENCE – JIPMER, PUDUCHERRY
- PRE-CONFERENCE WORKSHOP – MMM HOSPITAL, CHENNAI
- TRAINING OF TRAINERS (TOT) – IPSGS SESSION
- NATIONAL ANEI INITIATIVE – PREVENTION OF MEDICATION ERRORS

ANEICON 2024 – 4TH ANNUAL FLAGSHIP CONFERENCE

- Held on 24th–25th May 2024 at Hotel Feathers, Chennai.
- Theme: Contemporary Nursing Leadership & Future Healthcare Preparedness
- Over 500 participants
- Engaging keynote addresses, expert panels, and leadership workshops



EINSTEIN WORLD RECORD WITH 2500 NURSES

ANEI EINSTEIN WORLD RECORD WITH 2500+ NURSES

STATE LEVEL CONFERENCE AT SAVEETHA CON

STATE-LEVEL CONFERENCE ON 'INNOVATION IN CLINICAL NURSING – A ROAD MAP FOR THE FUTURE'

Saveetha College of Nursing and Association of Nurse Executives India (ANEI) Tamil Nadu Chapter Hosted an Inspiring State-Level Conference on 'Innovation in Clinical Nursing – A Road Map for the Future' at Saveetha College of Nursing, Saveetha Institute of Medical & Technical Sciences, Chennai in collaboration with the Association of Nurse Executives India (ANEI) Tamil Nadu Chapter, hosted a transformative State-level conference on November 8th, 2024, centered around the theme 'Innovation in Clinical Nursing – A Road Map for the Future'. The clientele brought together visionary leaders, renowned healthcare professionals, and over 210 enthusiastic delegates committed to pioneering advancements in clinical nursing.

PRE-CONFERENCE – JIPMER, PUDUCHERRY

- Theme: Patient Safety and Care Quality – Key to Nursing Excellence
- Held on 8th April 2024 at Auditorium, JIPMER, Puducherry
- Collaborative event with JIPMER's Department of Nursing Service



PRE-CONFERENCE WORKSHOP – MMM HOSPITAL, CHENNAI

- Topic: Smooth Sticks – The Art of IV Cannulation
- 70+ participants from 15 hospital
- Skill stations, panel discussions, and hands-on training conducted



TRAINING OF TRAINERS (TOT) – IPSGS SESSION

- Held at IGMCBRI, Puducherry on 3rd May 2024
- 56 faculty members trained from 18 nursing colleges
- Faculty to cascade training to final-year B.Sc. Nursing students



NATIONAL ANEI INITIATIVE – PREVENTION OF MEDICATION ERRORS

- Conducted on 10th April 2025
- TN Chapter had highest participation: 2105 members from 33 institutions
- Promoted safe medication practices through awareness sessions



UTTAR PRADESH CHAPTER

The Association of Nurse Executives India (ANEI) derives its strength from its chapters and members. Through its chapter heads, ANEI strives to make the collective voice of nurses stronger by increasing membership. This approach helps unite nursing professionals across the country, fostering collaboration, advocacy, and professional growth within the nursing community.

WEBINAR ON ESTABLISHING A PATIENT SAFETY TRANSFUSION SAFETY (GOAL10)
UP CHAPTER
IN COLLABORATION WITH PANNA MAASUBHARTI NURSING COLLEGE

Speakers:
 Prof. Dr. Ambili V, Member ANEI Panna Dhai Maa Subharti Nursing, Meerut UP
 Prof. Dr. Geeta Parwanda, President, UP Chapter ANEI Dean Faculty Panna Dhai Maa Subharti Nursing Meerut UP
 Prof. Anandh Sam Perera, GN, Cape Breton Regional Hospital, Sydney, NS, Canada
 Ms. Harj Moran Sankarraj, Associate-VP Nursing at Regency Hospital Ltd., Kanpur
 Prof. Infant Rani Augustin, Vice Principal College of Nursing Autonomous State Medical College, Firozabad, UP

Community webinar on patient safety goal 10 on the occasion of world aids day in collaboration with ANEI on 7th december 2024 training.

- Total 180 students were trained for IPSGs
- Patient Safety Training Programme for 50 ANM Health worker, as completed under the trainer Associate Prof Blessy Mathew in collaboration with ANEI on 30 & 31 Jan 2024
- Talk show on Empower Hour engaging patients for Preventing Harm 8 June 2024.
- Training Programme was conducted on *Improving diagnosis for Patient Safety* on World Patient Safety Day in collaboration with ANEI on Sept 17th 2024.
- On the occasion of World Health Day organized a CNE on Surgical Site Infection, in Collaboration with ANEI UP Chapter and BD on 7th April 2025
- Safe 2025- Safety Awareness For Excellence - ANEI Patient Safety Fellowship program on the topic "Application of Restraints"

ANEI PASSION TO ACTION
SAFE
 Safety Awareness For Excellence
 PRESENTED BY ANEI PATIENT SAFETY FELLOWS
APPROPRIATE USE OF RESTRAINTS
 15th April Tuesday
 7 PM - 8 PM
 Dr. Geeta Parwanda ANEI Patient Safety Fellow 2024 -2026
 anei.reach@gmail.com www.anei.in

ANEI PASSION TO ACTION
EMPOWER HOUR
 Engaging Patients for Preventing Harm
 Hosted by UP Chapter, ANEI
 Invest an Hour to Empower Your Nurses
 8th June, 2024 12PM -1PM
 www.anei.in

Talk Show
 Dr. Saurabh Chhatrapati Shivaji Subharti Hospital Meerut
 Lt. Col. Indira Das ANEI Member Assoc. Professor Mental Health Nursing Command Hospital Lucknow
 Prof. Ambili V ANEI Member Professor Panna Dhai Maa Subharti CON, Meerut
 Mrs. Lekha Saji
 Mrs. Lincy Abraham Assist. Professor Panna Dhai Maa Subharti CON, Meerut



KARNATAKA CHAPTER REPORT

- Successfully conducted patient safety- IPSC training in 3 colleges covering 334 students. Started with introduction to ANEI and the activities and purpose of ANEI. Then had conducted pre- test then continued with Introduction of the speaker, Lectures on safety measures, Hands on practices with role play, Pledge taking by students, Photo shoot in the booth, play card display by students, and Question and answer session and ended with Post-test. Every principal of all the college thanked ANEI for such an event and one of the principal immediately become an ANEI member too.
- Conducted 4th Annual ANEI Patient Safety National Conference on 26th and 27th September 2024 at Ramaiah Institute of Nursing Education and Research, with the theme "**Improving Diagnosis for Patient Safety – Get it Right and Make It Safe.**" Over 320 participants attended in person, with more than 600 joined online from across India. A pre-conference workshop, "Essentials of Simulation," was held on 26th September in collaboration with Vidyanta Skill Institute and under the guidance of Ms. Thankam Gomez the Founder President ANEI at Ramaiah Medical college. Attended by 75 participants, it emphasized simulation-based training to enhance clinical skills and decision-making.
- The conference began with welcome address by Capt. Ajitha Nair, National President of ANEI. Following Dr. Vincy took the stage to emphasize the conference theme. Special online address was delivered by Dr. Neelam Dhingra, Vice President and Chief Patient Safety Officer of the Joint Commission International, Geneva, talk by Dr. Kuldeep Kumar Raina, the Vice Chancellor of Ramaiah University of Applied Sciences, enlightened the forum. Mr. Howard Catton, Chief Executive Officer of the International Council of Nurses, Geneva, delivered an impactful message on the significance of patient safety. The program was concluded with talks by many speakers and with panel discussions. The release of the book titled **LIFE** had been a highlight of the day, serving as a valuable resource for healthcare professionals.
- Taken up an initiative of conducting a Finishing School Program under the guidance of National president ANEI- Capt Ajitha and in collaboration with 3M.
- Conducted online Empower Hour -Engaging Patients and families for Patient Safety. Almost 500 participants joined to understand - To Err is Human- simple mistake can be lethal- IPSC3. It was a thought provoking discussion with multidisciplinary panel and a patient.
- Conducted a webinar on -sample to result - Minimizing errors and maximizing sample integrity. The Knowledge sharing was done by Dr. Sangeetha KT, Consultant Microbiology from Manipal Hospital and fully packed audience was present online to receive the message.
- Conducted a pre-conference workshop at BGS Gleneagles Hospital Bangalore in collaboration with 3M officials Mr. Kevin and Ms Ashwini -a step towards prevention of CRBSI and SSI. 75 participants attended the conference and had undergone pre and post test and hands on practice along with learning sessions.



TELANGANA & ANDHRA PRADESH CHAPTER REPORT

- Empower hour – “Amidst multiple complex surgeries: engaging patients in decision making to ensure safety” on August 24th 2024 - Online session, 200 participants were benefited.
- Patient safety movement – “Actionable evidence based practice on early mobility management” by Patient Safety Fellows from Telangana on October 18th 2024 - online session, 90 participants were benefited. State level Webinar - “Mastering healthcare risk management” on December 18th 2024 - Online session, 130 participants were benefited.
- Einstein World Record Activity - more than 1000 nurses and students were trained on “Preventing Medication Administration Errors”.
- IPSC training for students - 1350 students were trained by 6 trainers on IPSCG.
- ANEICON Preconference - 06 preconference's conducted among 5 hospitals includes 550 participants.

EMPOWER HOUR
ENGAGING PATIENTS FOR PATIENT SAFETY

Amidst Multiple Complex surgeries- Engaging patients in decision-making to ensure safety

Ms. Mumba Janet Nakazwe
Patient

Ms. Haritha Naik | **Dr. Parthasarathy** | **Dr. M. Haritha** | **Dr. S. Venkata Reddy**

Presented by: Telangana Chapter

SATURDAY 24th Aug 24 | **STARTS AT** 12 PM

ANEI Patient Safety MOVEMENT

ACTIONABLE EVIDENCE-BASED PRACTICES**
EARLY MOBILITY MANAGEMENT

JYOTHI MARY KANCHERLA | **SOUJANYA KESARA**

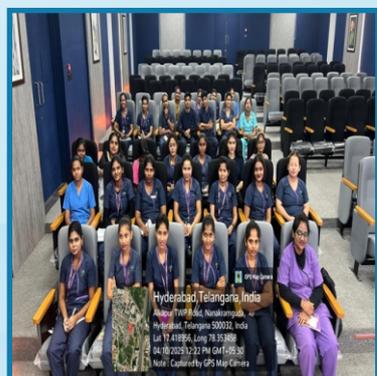
18th October 2024
7 pm - 8 pm
www.anei.in

Mastering Healthcare Risk Management
A Comprehensive Webinar

Date: 18th December, 2024 (Wednesday) | Time: 02:00 PM

Speakers: Ms. Binu George, Ms. Sano Thomas, Dr. Jyoti Sharma, Ms. T. Suman Rani, Ms. Sushma K, Ms. Haritha Vijayan, Dr. Usha Prabhakar

Time	Topic	Speakers
02:00 - 02:05 PM	Welcome Address	Ms. Jyothi Mary K.
02:05 - 02:10 PM	Introduction to the Webinar	Coor. Ajitha Naik
02:10 - 02:30 PM	Importance of Risk in the Healthcare Industry	Ms. Binu George
02:30 - 02:50 PM	Understanding Healthcare Risk and Its Management: A Comprehensive Guide	Ms. Sano Thomas
02:50 - 03:10 PM	Maximizing Patient Safety: The Role of Risk Management	Dr. Jyoti Sharma
03:10 - 03:30 PM	Empowering Care: Human Resource Risk Management for a Healthy Healthcare Team	Ms. T. Suman Rani
03:30 - 03:50 PM	Quantifying of Wellness: Navigating Nursing Risk Management for Safer and Compassionate Care	Ms. Sushma Katuri
03:50 - 04:05 PM	Maximizing Patient Safety: The Role of Risk Management	Ms. Haritha Vijayan
04:05 - 04:25 PM	Preserving Health, Protecting Rights: Legal Risk Management in Healthcare for Safe & Ethical Practice	Dr. Usha Prabhakar
04:25 - 04:30 PM	Valedictory	Ms. Soujanya Kesara



ANEICON | **STAR** | **3M**

PRE-CONFERENCE WORKSHOP ON INTERNATIONAL PATIENT SAFETY GOALS (IPSCG)

07th May, 2024 (Saturday)

ANEICON | **KIMS HOSPITALS** | **3M**

Patient Safety Workshop
A Step Towards Prevention of CRBSI & SSI

PRE CONFERENCE WORKSHOP

25th April 2024

REGISTER NOW



MADHYA PRADESH CHAPTER REPORT

SUMMARY

The year 2024 was a highly successful and eventful year for the ANEI MP Chapter. The chapter experienced significant growth, expanding from 4 to 17 members. The chapter's activities focussed on enhancing awareness about medication safety, providing training programs for nursing students, and engaging with healthcare professionals to promote the mission of ANEI. Several workshops, training programs, and webinars were conducted, impacting a wide range of participants including healthcare professionals, students, and the public.

HIGHLIGHTS OF 2024

Membership Growth:

The chapter saw growth in its membership base, expanding from 4 to 17 members. This growth has enabled the chapter to increase its outreach and impact across various healthcare-related activities.

Webinar on Medication Safety - Public Awareness:

Date: 23rd September 2024

Location: Indore, Rotary Club of Indore, Adarsh.

Target Group: Rotary Club Members

Attendance: 40 participants

Key Takeaways:

- The webinar focused on raising awareness about the importance of medication safety. Feedback was overwhelmingly positive, with participants expressing interest in more such webinars and deeper dives into medication safety.
- The session was conducted via Zoom, providing an interactive platform for participants.

IPSG Training Program for Nursing Students:

Date: 6th December 2024

Location: SAGE College of Nursing, Bhopal

Target Group: Nursing Students

Attendance: 48 students

Key Takeaways:

- The training program covered IPSG guidelines and practices.
- Students actively participated, with impressive role-plays during the sessions.
- The feedback indicated high enthusiasm and interest among students in learning about patient safety and healthcare protocols.

Date: 7th December 2024

Location: Career College of Nursing, Bhopal

Target Group: Nursing Students

Attendance: 102 students and 5 faculty members

Key Takeaways:

- A similar IPSG training session was conducted for a larger group of nursing students.
- The feedback again highlighted the students' enthusiasm and the quality of the training session.
- The involvement of faculty members added to the session's impact, facilitating better understanding and adoption of IPSG standards.

Orientation on IPSG & ANEI Mission:

Date: 14th December 2024

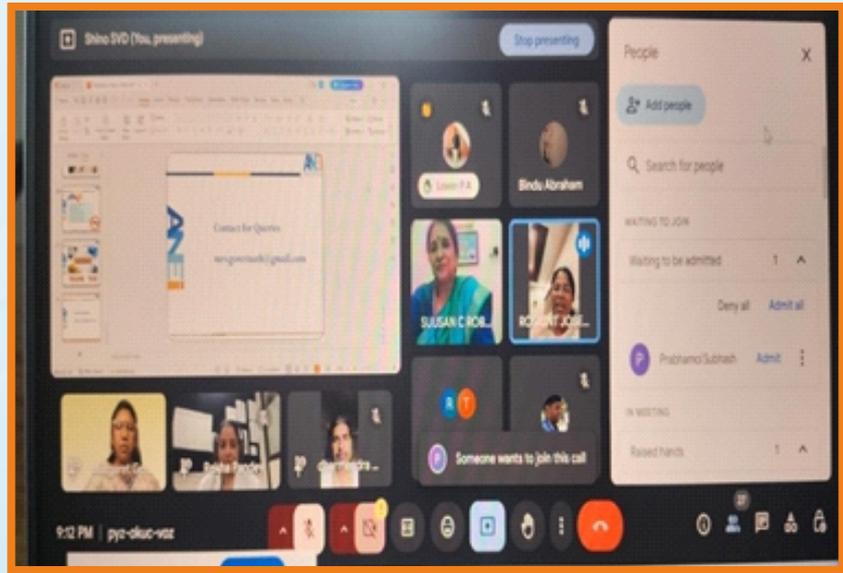
Location: Institute for Emergency Services (IEMS), Indore

Target Group: AYUSH Doctors

Attendance: 9 doctors

Key Takeaways:

- A special orientation session was conducted for allied health professionals working in emergency services.
- The session introduced them to IPSG standards and the mission of ANEI, emphasizing patient safety and professional healthcare practices.
- Feedback was positive, with online and verbal confirmation of the session's value and relevance to the course.



PLANS FOR 2025:

- **Expanded Outreach:** With the increased membership, the chapter plans to conduct more training programs for healthcare professionals, especially nurses and allied health workers.
- **Public Awareness Campaigns:** More webinars and public awareness sessions will be organized, focusing on medication safety and healthcare practices.
- **Collaboration and Partnerships:** The chapter will explore more collaborations with institutions, clubs, and hospitals to expand its reach and impact.

MAHARASHTRA & GUJARAT CHAPTER REPORT

ANEI National Conference 2024

Fifteen ANEI Maharashtra chapter members attended the National Conference held in Chennai. Five Quality Improvement Projects (QIPs) were submitted from the Maharashtra chapter. Ms. Sonali Tambe, Chief Nursing Officer at Sahyadri Hospital, presented her QIP during the conference. A pre-conference workshop on "Nursing Research" was organized at Fortis Mulund, facilitated by Ms. Lavina Lal and Ms. Shobha Gaikwad.

IPSG – Training of Trainers (TOT)

The IPSG Training of Trainers session was successfully conducted by Maharashtra chapter members, under the leadership of Dr. Elizabeth Joseph. A total of 35 participants completed the training program.

Virtual

ANEI
PASSION TO ACTION

TRAIN THE TRAINER
International Patient Safety Goals

Dr Elizabeth Joseph
Founder Member, ANEI
Nursing Director,
Wockhardt Hospital
Mumbai

Ms Minimole Varghese
Member, ANEI
CNO, Fortis Hospital
Mulund

Dr Shine Anil
Member, ANEI
Nursing Director
Jashbir Hospital
Thane

2 pm - 4 pm
5th September 2024

For ANEI Members ONLY

Registration: [CLICK HERE](#)

www.anei.in 9967521810 anemaharashtra@gmail.com

ANEI MAHARASHTRA CHAPTER ANNOUNCES WEBINAR

INVASIVE LINES AND TUBES CARE: PREPARE AND PREVENT, INSTEAD OF REPAIR AND REPENT
If you want to deal with a health epidemic the smartest and most effective and cheapest way to deal with it is prevention first!

Topic	Duration	Speaker	Role
INTRODUCTION	10 mins	Dr. SHINE ANIL	Chief Nursing Officer
ENDOSCOPIC CARE	30 mins	MS. PRATHIMA KANE	CNO - Neo-Critical Care Unit
PERIPHERAL IV & CENTRAL LINE CARE	30 mins	MS. MADHURA MULE	CNO - Critical Care
PERIPHERAL TUBES, ILE & PEG, TRACHEOSTOMY TUBES	30 mins	MS. SAVITA DAVAR	Quality Improvement Manager
POLY-CONTAINER CARE OF CDS SYSTEM	30 mins	MS. PRAJAYITA SOMANATH	Nurse Educator
CENTRAL LINE, CATHETER CARE, AIRWAYS & PEG	30 mins	MS. SARALEENA THOMAS	Nurse In-charge Critical Care
QUESTIONS ANSWERS WITH INTERACTIVE SESSION	30 mins		

Our Eminent Speakers

Capacity Building program on National Patient Safety Goals to build patient safety culture among nursing students and staff nurses.

Duration of Program: 3 months
Frequency: Weekly, Thursday

Duration: 90 Minutes
Times: 10:00 am - 11:30 am
Mode of Training: #CHD (Virtual platform)

12 MODULES INCLUDED:

Module	Topic	Speaker
Goal 1	Hand hygiene compliance	Dr. J. J. Joshi, MS, Senior Lecturer
Goal 2	Medication safety	Dr. M. Manojkumar, Senior Lecturer
Goal 3	Identify patient correctly	Dr. M. Manojkumar, Senior Lecturer
Goal 4	Ensure safe surgery (Right Patient, Site and Surgery)	Dr. M. Manojkumar, Senior Lecturer
Goal 5	Reduce the risk of healthcare-associated infection	Ms. Priyanka Ghosh, Senior Lecturer
Goal 6	Central line	Ms. Savitri Raju, Senior Lecturer
Goal 7	Personal safety	Ms. Madhura Mule, Senior Lecturer
Goal 8	Safety culture	Ms. Anjali Shrivastava, Senior Lecturer
Goal 9	Rapid response team	Ms. Anjali Shrivastava, Senior Lecturer
Goal 10	Transfusion safety	Ms. Anjali Shrivastava, Senior Lecturer
Goal 11	Reduce the patient harm resulting from falls	Ms. Savitri Raju, Senior Lecturer
Goal 12	Reduce patient falls	Ms. Savitri Raju, Senior Lecturer

Certificate will be awarded after course completion (80% attendance - 75% score in post test)

Registration link: <http://www.anei.in/mh/mhka> For Further Queries please contact: anemh@anei.in

Nursing Skills Webinar

A webinar on "Invasive Lines and Tubes Care – Prepare and Prevent instead of Repair and Repent" was organized by the Jupiter Hospital nursing team in collaboration with ANEI. The event was attended by over 150 nurses, who greatly benefited from the session.

Empower Hour

An Empower Hour session on "Safe Communication: Between Healthcare Teams and Patients/Relatives" was conducted as a virtual, role-play-based event. Over 200 nurses participated. The session featured a panel of experts: Ms. Pearl Cruz, Ms. Madhura Mule, Dr. Paritosh Baghel, and Ms. Priya Fernandes. The quiz segment was sponsored by NXL, and the top three winners were awarded gift vouchers.

EMPOWER HOUR
ENGAGING PATIENTS FOR PATIENT SAFETY

Safe Communication - between HealthCare Team and Patients/Relatives

Dr Paritosh Baghel
MD Consultant, ILS
ILS, Sahyadri Hospital & Health Associates

Ms Pearl Cruz
Member, ANEI
Lead Hematology Research QIP practitioner, NHS England

Ms Madhura Mule
Member, ANEI
Nursing In-charge, NRP Assessor

Priya Fernandes
Director
Risa Education Academy
Patient

Ms. Durga Vaidya
Chief of Nursing
S.S. Rajhiv Hospital & Fortis Associate
President, ANEI Maharashtra Chapter

Dr. Shubhangi Jaadhav
Chief of Nursing
MGM Hospital
Vice President, ANEI Maharashtra Chapter

Ms. Sheetal Kambale
Assistant Chief of Nursing
Sahyadri Super Speciality Hospital
Nashik
Secretary, ANEI Maharashtra Chapter

Presented by: Maharashtra Chapter

WEDNESDAY
4th Dec 24

STARTS AT
11:30 AM

IPSG Training Outreach



Einstein World Record

As part of the Einstein World Record initiative, a large-scale training on Medication Administration Error Prevention was conducted. Over 2,000 nurses from Maharashtra participated and received certification for their involvement

Evidence-Based Practice (EBP) Fellowship

Members of the ANEI Maharashtra chapter participated in the EBP Fellowship Program. Chapter Vice President, Dr. Shubhangi Jadhav, was selected for the prestigious fellowship.

Collaborative Initiative – ECHO India

A three-month capacity building program on National Patient Safety Goals was conducted in collaboration with ECHO India. IPSPG trainers from the ANEI Maharashtra chapter served as faculty members. The program drew participation from over 600 registered healthcare professionals across the nation.

Membership Growth

Ongoing awareness initiatives and personal outreach efforts have contributed to significant growth in chapter membership increasing **from 80 to 158 members**.

ACTIVITIES PLANNED – 2025-26

A range of engaging and developmental activities have been scheduled for the 2025–2026 calendar year. These include:

- Selection of the next Vice President
- Monthly Empower Hour sessions
- Workshops on:
 - Clinical Skills
 - Paper Presentation
 - Microsoft Office Skills
- Journal Club meetings
- IPSPG Training sessions (one per month)
- On-site Governing Body (GB) Meetings – twice a year

These initiatives aim to enhance member engagement, professional development, and overall chapter growth.



PUNJAB CHAPTER REPORT

The Punjab Chapter was launched on 7th Apr-2022 with its continuous commitment to promoting patient safety and quality healthcare, organized and participated in a series of significant events, these initiatives aimed to educate, empower, and engage healthcare professionals.

The Association of Nurse Executives (India) (ANEI) derives its strength from its chapters and members. Through its chapter heads, ANEI strives to make the collective voice of nurses stronger by increasing membership. This approach helps unite nursing professional across the country, fostering collaboration, advocacy, and professional growth within the nursing community.

- Under patient safety goal, a one-day state level workshop on “Zero Medication Error - Nurses Role”, was conducted on 20.04.2023
- Talk show as engaging patients and families for patient safety on 26.02.2024
- IPSPG training was held in 2 different batches. On 22/9/23 - 58 students and 1 faculty member attended whereas on 23rd & 24th May 2024, 115 students & 10 faculty members benefitted from this program
- Session on “Making Early Warning Score Works (EWS)” works organized on 27.02.2025.

The Punjab Chapter in collaboration with SBS institute of Nursing workshop titled “Organized a workshop titled "International Patient Safety Goals" wherein 183 students attended this program. Through interactive sessions and practical demonstrations, the participants were equipped with strategies to ensure patient safety and improve the quality of healthcare delivery.



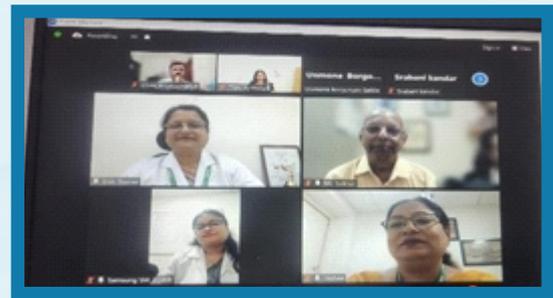
Training on Einstein World Record – Preventing Medication Administrative Error on 11th april 2025 from 12:00 noon to 1:00 pm.



WEST BENGAL CHAPTER REPORT

- ANEICON 2024 - Total of 8 Nurses participated for ANEICON 2024 at Chennai on 24th and 25th MAY 2024. It was a great delight & humility to the Life Time Achievement Award winner, Ms. Abanti Gopan to ANEI family, as a great contributor towards Nursing standard upliftment. Ms. Shampa Nursing educator Apollo Hospital, Kolkata bagged winning position in Quality Improvement project presentation. She presented on: Reducing the harm associated with clinical alarm systems in Intensive care units. Ms Mangala Chatterjee Senior Clinical Instructor, Apollo Hospital Kolkata bagged 1st Runner's up in Nurse Led Research, she presented on: Quality of life of CKD patient on dialysis, more than 3 months. Ms. Sutopa Ghosh, Nurse in Charge of Apollo Hospital Kolkata has been awarded for "Young Leader Award" In the country and Ms. Monami Dawn, Staff Nurse of C K Birla Hospitals, CMRI, Kolkata bagged the best Elocution Speaker in Staff Nurse category. Ms. Monami presented on the theme "Envisioning Future Healthcare – from Staff Nurse's Perspective.
- ANEI Empower Hour conducted by WB Chapter on 28th June 2024 on engaging patient for Oncological Safety & Rehabilitation under the leadership of Capt. Madhukari Ray President ANEI WB Chapter. Total 210 Nurses joined the interaction, moderated by Ms. Doli Biswas with Oncologist Doctor, Onco Patient, Patient Experience Officer, Oncology Nurse, and Nutritionist.
- ANEI WB Chapter meeting was held on 28th June'24. Discussed on next activities and encouraged to increase membership.
- ANEI National Nursing Leadership Summit with 3M was held at Hotel Grand Hyatt, Kochi, Kerala from 18th to 20th October 2024. Ms. Doli Biswas CNO Fortis Hospital Anandapur Kolkata bagged "Ace of Initiatives" winner award at ANEI National Nurse Leaders' Summit. Her submission of project was on "Achieving Zero CLABSI: by improving Bundle compliance in Intensive Care Unit"!
- ANEI WB Chapter meeting conducted on 26.02.2025 after Empower Hour. Discussed on upcoming ANEICON 2025 and encouraged members to improve West Bengal membership to showcase their talents with innovative activities or ideas for ANEI Newsletters.
- Einstein World Record - ANEI WB Chapter more than 540 Nurses participated in "Prevention of Medication error" Train the trainer -Einstein World Record initiative on 10th 11th & 12th April 2025. Apollo, Fortis, Medica / Manipal, NH group, Wood land, Florence Nursing College SSKM College of Nursing and IDGB College of Nursing students participated. Yet to receive certificates and medal from Einstein World Record.
- All the assigned SPOCs have been trained from ANEI and have completed training as "Train the Trainer" for all nurses registered under this Einstein World Record program
- ANEI Preconference Workshop - Apollo Multispecialty Hospital, Kolkata hosted ANEI preconference workshop on "Ring the changes: Clinical Alarm Mastery" on 31st March 2025. More than 57 Nurses participated for the Event. Participation fees was Rs 500/- per head. We had Critical Care Intensivists, Nursing Clinical Educator & Industry Partner as speakers along with hands on demonstration on "Alarm Management"
- Fortis Hospital Anandapur Kolkata hosted ANEI preconference workshop on: "Beyond the incision & RISE (Rational Infusion Standards for excellence): A Step Toward Prevention of CRBSI and SSI on 22nd April 2025. The session aimed to enhance awareness and practical skills among nurses, promoting safer clinical practices and reinforcing infection prevention protocols. Total 50 nurses participated for the program.
- On Behalf of ANEI WB Chapter Fortis Anandpur conducted "Silver age connect" with elderly people at Shanti Nibas of Oxford Mission on 6th May 2025. Nurses have imparted health education, health checks up with basic investigation like Height, Weight Blood sugar, Oxygen Saturation and General examination. Had fun games with them.





Activities Planned: 2025-2026

Activity	Remarks
Empower Hour completed for 2025 in Feb'25	Inter State Quiz on Safe Practices
Walkathon / Health Activity by WB Nurses + Membership Drive	10 Km
Panel discussion on Mental Health & Wellbeing of Nurses	Proposed date will be declared later
A series on Patient safety Goal	6 days continuous in Aug to Sept 2025

JHARKHAND CHAPTER REPORT

Total Members: Jharkhand - 19
 Total Members Chhattisgarh - 18
 (Currently taking care of both Jharkhand & Chhattisgarh)

Einstein World Record: We organised this program in collaboration with ANEI; for Jharkhand and Chhattisgarh chapter. "Train the Trainer" was conducted for all the trainers registered, thereafter followed by training of the nurses and student nurses as guided by the program coordinator. The training was between 10th to 12th April 2025. Almost 600 + participated across these 2 states.



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HARTMANN

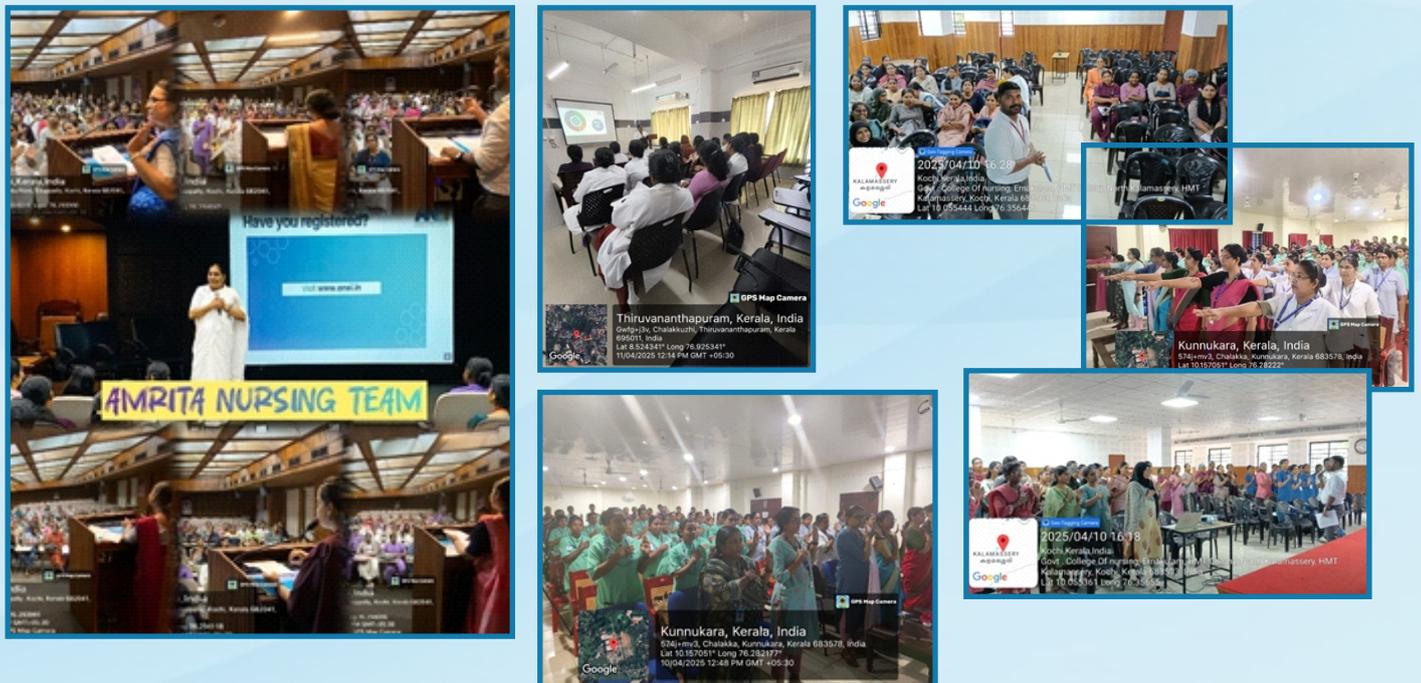


KERALA CHAPTER REPORT

IPSG Training for Nursing students – 2300 Participants



Einstein World Record - Medication Safety - April 10,11,12 - 1824 participants



Integration of AI in Nursing Practice the current application and challenges
Leyamma Memorial College of Nursing -3rd May 2025



PRECONFERENCE ACTIVITIES

VASCULART

Baby Memorial Hospital, Kozhikode-6th February , 2025

KIMS Health, Thiruvananthapuram -4th March, 2025

Sree Narayana Institute of Medical Sciences, Ernakulam -12 March 2025



SUSTAINATHON - 5 km Run on a theme “Climate Change, Run for Change”

Kochi, April 27, 2025: The Association of Nurse Executives India (ANEI) organized Sustainathon, a 5-kilometer run from Decathlon Vyttila to Kadavanthara on April 27, 2025, at 5:30 AM on the theme “Climate Change, Run for Change”. Sustainathon was officially inaugurated today by Mr. Ranjith Krishnan, CEO of Kinder Hospital, and Capt. Ajitha Nair, President ANEI and CEO, KIMS Hospital, Kottayam. The event was flagged off by Mr. Sherin Salaari, Kerala Blasters player, marking the start of an exciting initiative to promote sustainability across industries.

The event brings together leaders from healthcare, sports, and various sectors to collaborate on sustainable practices, with a focus on creating lasting environmental impact.

Led by nurses, the event focused on the theme “Climate Change: Run for Change” and saw the participation of around 500 runners from across Ernakulam. Sustainathon highlighted the commitment of the nursing community towards promoting environmental sustainability and public awareness.

Leadership and Communication skills for Nurses in a multi-generational workforce -24 May 2025

AMRITA COLLEGE OF NURSING **ANEI**

Leadership and Communication skills for nurses in a multi-Generational workforce

Workshop 24th May 2025

This workshop aims to equip our nursing professionals with strategies to bridge generational gaps, enhance team dynamics, and build strong leadership traits essential for professional growth and excellence in patient care.

Objectives

- At the end of workshop, the participants will be able to:
- To illustrate the characteristics and expectations of a multi-generational nursing workforce.
- To develop leadership qualities among the nurses to deal with the multigenerational workforce.
- To enhance communication skills that foster collaboration across generations.
- To promote a culture of respect, inclusivity, and teamwork.

Target audience

- Nursing faculty in administrative role.
- Nurse leaders from healthcare institutions.

8330063020, 9046599280
nursingcollege@amrita.edu
 Amrita College of Nursing, Kerala

Register Now

Registration Fee: ₹1000/-

ANEI CON
 ASSOCIATION OF NURSE EXECUTIVES INDIA
 PASSION TO ACTION

PRE CONFERENCE WORKSHOP-2025

Transforming Care:

Methodologies & Multidisciplinary Excellence in Nursing

DATE : 29th May 2025
 VENUE : B1 Auditorium, Rajagiri Hospital
 TIME : 8.30 AM TO 4.30 PM

5 HOURS
 KNMC Credit Points Approved

Rajagiri Hospital
 36 years of service

LIMITED SEATS ONLY

Transforming Care: Methodologies & Multi-disciplinary excellence in Nursing -Raja Giri Hospital 29 May 2025

GLIMPSE OF ANEICON2024





**ANEICON 2025
PRE CONFERENCE ACTIVITIES**

ANEICON 2025 LEADERSHIP CHALLENGE

The ANEICON 2025 Leadership Challenge, held on 1st May 2025, was an exhilarating competition that brought together 11 teams from across India on a virtual platform, each composed of talented nurse leaders and their senior team members. The challenge aimed to encourage strategic thinking and innovative solutions to real-world healthcare leadership issues.



The competition was a rigorous test of leadership capabilities, teamwork, and creativity. Over the course of the event, participants were tasked with addressing complex scenarios, focusing on areas such as nurse retention, interdepartmental collaboration, and patient safety. Each team was given the opportunity to showcase their strategies and approaches in front of an esteemed jury panel.

The jury for this year's Leadership Challenge included:

- Dr. Anil Karlekar**
 MD, Former Executive Director and HOD, Cardiac Anaesthesiology and Director, Clinical Affairs, Fortis Escorts Heart Institute, New Delhi
- Mr. Biju Nair**
 Zonal Chief Operating Officer, Care Hospitals
- Mr. Parag Bhatt**
 Head, Human Resources, L & D, Zydus Hospitals
- Ms. Saino ThomasM**
 Group Chief Nursing Officer, CTSI
- Ms. Indrani ChakrabortyM**
 Co-Founder, NurseIndia, Ex-CHRO, Healthcare

Thank you

Our Jury for the Virtual Nursing Leadership Challenge

Dr Anil Karlekar, MD
 Former Executive Director and HoD, Cardiac Anaesthesiology and Director, Clinical Affairs, Fortis Escorts Heart Institute, New Delhi.

Mr Biju Nair
 Zonal Chief Operating Officer, Care Hospitals

Mr Parag Bhatt
 Head, Human Resources, L & D, Zydus Hospitals

Ms Indrani Chakraborty
 Co-Founder, NurseIndia, ex CHRO, Healthcare

Ms Saino Thomas
 Group Chief Nursing Officer, CTSI, American Oncology Institute & Citizens

1st May 2025

1 pm - 4:30pm

REGISTER NOW

For Queries 9871798914

The challenge also was overseen by two senior nurse leaders:

- Cap. Gopa Hazra**
 Founder Member ANEI; Head of Nursing, Devanika Hospital, Ranchi, Jharkhand
- Brig (Dr) Subhashini KR (Retd)**
 Former Principal CON AFMC & Brig MNS Head Quarters Southern Command, Pune

Our Observers for the Virtual Nursing Leadership Challenge

Capt Gopa Hazra
 Founder EC Member, ANEI, Head of Nursing, Devanika Hospital, Ranchi, Jharkhand.

Brig (Dr) Subhashini KR Retd
 Former Principal CON AFMC & Brig MNS Head Quarters Southern Command Pune

REGISTER NOW

For Queries 9871798914

After intense deliberations, three teams were selected as finalists based on their innovative solutions and ability to address the challenges presented. These finalists are:

- Team Apollo, Chennai, led by Ms. Joy Kezia
- Team KIMS, led by Ms. Beena Antony
- Team Noble Hospital, led by Ms. Tripti Nanda

CONGRATS!

ANEICON
ASSOCIATION OF NURSE EXECUTIVES (INDIA)
PASSION TO ACTION

**OUR FINALISTS
LEADERSHIP CHALLENGE**

"Celebrating the Power of Nurse Leadership to Drive Change."

Team Noble Hospitals, Pune, Maharashtra
Rini Varghese, Sonia Mathew, Tripti Nanda, Poonam Pawar

Team KIMS Hospital Trivandrum, Kerala
Lijo R, Beena CA, Reshma Remanan, Josnamol Gorge

Team Apollo Speciality Hospitals Vanagaram, Chennai, Tamil Nadu
Joy Kezia, Prabhu, Bala Theresa

REGISTER NOW

These teams will now face the ultimate challenge at ANEICON 2025, where they will present their strategic solutions to a new set of jury members, providing an opportunity to showcase their leadership in front of a larger audience.

We extend our heartfelt gratitude to the interim jury for their valuable feedback and insights. The courage and commitment demonstrated by all 11 participating teams are commendable. Each team has shown immense dedication and leadership, and their participation has set a high bar for future challenges.

"Strategic leadership is not about being in charge, it's about taking care of those in your charge."
– Simon Sinek

This year's challenge emphasized the power of teamwork, collaboration, and strategic vision. We look forward to the final presentations during ANEICON 2025 and to the continued excellence of these emerging nurse leaders in shaping the future of healthcare leadership.

ANEI PRE-CONFERENCE WORKSHOP ON “BEYOND THE INCISION & RISE (RATIONAL INFUSION STANDARDS FOR EXCELLENCE):

A Step Toward Prevention of CRBSI and SSI” at Fortis Hospitals, Anandapur!!

ANEI -West Bengal Chapter in collaboration with 3M, conducted a pre ANEI-conference workshop on 22nd April 2025 at the auditorium of Fortis Hospitals, Anandpur, focusing on prevention of **Catheter-Related Bloodstream Infections (CRBSI)** and **Surgical Site Infections (SSI)**. The session aimed to enhance awareness and practical skills among Nurses, promoting safer clinical practices and reinforcing infection prevention protocols.

The program kicked off with an engaging **Skillathon** that highlighted the significance of **CRBSI care bundles** and the **SSI prevention approach**. This dynamic session emphasized essential practices such as **hand hygiene**, **aseptic line handling**, **CLABSI** and **CRBSI bundle approach** and **wound site care**, reinforcing a strong culture of safety among Patients & Nurses. Activities were conducted where participants practiced key skills, including:

- a) **Aseptic Techniques:** Stressing the importance of sterile procedures during central line access and dressing changes.
- b) **Central Line Site Care:** Training on regular assessment and dressing protocols to prevent bloodstream infections.
- c) **Surgical Site Surveillance:** Educating staff on early signs of SSI and the importance of post-operative wound monitoring.
- d) **Documentation and Audit Readiness:** Emphasizing accurate recording and adherence to care bundle checklists for infection control.

The inauguration ceremony was honoured by **Ms. Doli Biswas – CNO**, **Dr Yashesh Paliwal - Director Critical Care**, and **Dr Arindam Chakraborty - HOD Microbiology & Infection Control Officer**, **Ms. Dwipta Dey - Senior Infection control Nursing In-charge**, who emphasized the crucial role of our Nursing staff in prevention of **CRBSI** and **SSI** while upholding the highest standards of patient Safety.

A total of 50 nurses attended the session enthusiastically from Fortis Anandpur, Apollo, Medica-Manipal, CMRI, BM Birla Heart Research Centre, HP Ghosh Hospital, and AMRI-Manipal. Participants received certificates at the end of the session after completing the post-test.

A big thank you to Team 3M for their cooperation and commitment. Sincere thanks to Thankam Ma'am and Capt. Madhukari for their constant support and guidance!



PRE-CONFERENCE WORKSHOP – VASCULAR CONFERENCE 2025

The BMH Nursing Department, in collaboration with ANEICON and supported by BD India, successfully conducted a one-day pre-conference workshop on February 6, 2025, as a precursor to the Vascular Conference. The workshop aimed to enhance participants' knowledge and skills in vascular care.

The event commenced with a lamp lighting ceremony led by Prof. Elizabeth Varkey (Chief Nursing Officer), Dr. M.C. Rajesh (Senior Consultant Anaesthesiologist & Academic Coordinator, BMH), the BD team, and nursing leaders. Sessions covered key topics such as vascular access devices, medication administration, complication management, documentation, and ultrasound-guided vascular access, delivered by esteemed experts. Interactive exercises, practical demonstrations, and a skill station reinforced hands-on learning.

An online quiz competition was conducted, with prizes awarded to the top three participants. The workshop concluded with a vote of thanks and certificate distribution. Feedback from attendees was overwhelmingly positive, highlighting the program's relevance and practical impact. With 57 participants, the workshop successfully set the stage for the Vascular Conference, ensuring enriched learning and professional growth for healthcare professionals.



REPORT ON PRE-CONFERENCE WORKSHOP ON “A STEP TOWARDS PREVENTION OF CRBSI AND SSI – A PATIENT SAFETY INITIATIVE”

The Association of Nurse Executives India (ANEI) – Karnataka Chapter successfully conducted a vibrant and knowledge-enriching Preconference Workshop on 30th April 2025, hosted at Gleneagles BGS Hospitals, with 3M India as the knowledge partner. The workshop, titled “A Step Towards Prevention of CRBSI & SSI – A Patient Safety Initiative,” served as a valuable prelude to the upcoming ANEI National Annual Conference. The event brought together 70 committed nursing professionals and healthcare leaders from across Bangalore, fostering collaboration, learning and a shared vision for advancing patient safety practices.

The workshop commenced with a traditional lamp lighting ceremony, symbolizing the spread of wisdom and the start of a purposeful day. The ceremony was graced by distinguished dignitaries

- Ms. Latha Nonis, President – ANEI Karnataka Chapter
- Mr. Abdul Dhayan, Secretary – ANEI Karnataka Chapter
- Ms. Chandrakala, Chief Nursing Officer – Gleneagles BGS Hospitals
- Ms. Ashwini Rozario & Mr. Kevin – Clinical Specialists - 3M India

Ms. Latha Nonis, in her welcome address, set an inspiring tone by emphasizing the need for continuous professional development, evidence-based practice, and the evolving role of nurse leaders in driving patient safety initiatives. Her words reflected the core mission of ANEI to uplift nursing standards and promote clinical excellence.

Mr. Abdul Dhayan followed with a detailed orientation of the session, outlining the workshop's structure and themes. He also spoke about ANEI's vision, benefits of membership, and shared insights into the upcoming ANEI National Annual Conference. Delegates were encouraged to engage actively in the organization's activities to grow as empowered Nurses and Nursing Leaders.

To ensure personalized learning and deeper interaction, the delegates were divided into two equal batches for the scientific sessions. The focus was on prevention and management of healthcare-associated infections (HAIs), specifically: CRBSI & SSI

Ms. Ashwini Rozario & Mr. Kevin - Clinical Specialist – 3M facilitated the sessions

Their presentations were interactive, evidence-based and rich in clinical insights. Both experts integrated real-world scenarios, best practice guidelines, and practical demonstrations to empower participants with actionable knowledge. The emphasis was placed on standard precautions, surveillance techniques and innovation in infection prevention technologies.

The engaging delivery, practical demonstrations and depth of content were widely appreciated by the delegates. Participants expressed high satisfaction with the quality of content, structured delivery, and expertise of the facilitators. The workshop was lauded for its relevance, organization, and immediate applicability in clinical settings. Participants praised the structured format, the relevance of the content and the expertise of the facilitators. The sessions reinforced the critical role of nurses in ensuring patient safety and emphasized the value of leadership, accountability, and innovation in clinical practice.

The sessions not only strengthened clinical competencies but also reinforced the importance of nursing leadership in quality and patient safety. Special acknowledgment was extended to 3M for their invaluable support in making the workshop a resounding success. Their collaboration helped elevate the quality and reach of the event.

The workshop concluded with a sense of professional enrichment, collaboration, and renewed commitment to patient safety. The ANEI Karnataka Chapter reaffirmed its dedication to empowering nurse leaders and elevating standards of care through such impactful initiatives and happiness of creating better and safe Nurses at bedside.



ANEICON PRE-CONFERENCE WORKSHOP – MEDSAFE

Event Details:

The ANEICON Pre-Conference Workshop – MedSafe was successfully hosted by the ANEI Delhi NCR Chapter at Fortis Memorial Research Institute, Gurugram. The event was supported by MedSIM, which provided task trainers and hospitality for the participants.

Inaugural and Special Moments:

The lamp-lighting ceremony was conducted by Capt. Sandhya Shankar (President, ANEI Delhi NCR Chapter), Dr. Raminder Kalra (Vice President, ANEI Delhi NCR Chapter), Ms. Thankam Gomez (Founder President, ANEI), Mr. Jaideep Herbert (COO, Vidyanta), and Mr. Virender Sharma (Representative from MedSIM, the event sponsor). A young nurse was invited to participate in the lamp-lighting as a symbol of a bright future for safe nursing practices in medication administration.



Participation and Engagement:



A total of 95 participants, including nursing students and senior nursing supervisors, actively engaged in the workshop. The attendees rotated through eight skill stations, each covering different routes of medication administration. These included essential procedures such as steam inhalation and nebulization. Correct patient identification was emphasized as a mandatory component at all stations to reinforce patient safety standards.

Quiz and Recognition



As part of the workshop, a quiz consisting of 15 questions was conducted to assess participants' knowledge. The highest scorer, Ms. Bincy from Apollo Hospital Delhi, was recognized as the Quickfinder for her outstanding performance.

Participant Feedback:

The workshop received overwhelmingly positive feedback, with an overall rating of 4.7 out of 5 from over 80 participants.

This reflects the effectiveness of the hands-on training and the value it provided to attendees.



The MedSafe workshop was a resounding success, providing a dynamic learning experience that strengthened safe medication administration practices among nursing professionals. The collaboration between ANEI, MedSIM, and participating institutions ensured high-quality training and reinforced the commitment to patient safety in nursing care.

ANEICON — PATIENT SAFETY WORKSHOP: A STEP TOWARDS PREVENTION OF CRBSI & SSI, SUPPORTED BY 3M

Pre-Conference Report

Event Date: 26th April 2025

Venue: KD Hospital, KD Institute of Allied Health Sciences, Ahmedabad

Organized by: ANEI – Gujarat Chapter

Supported by: 3M

The **Patient Safety Workshop**, hosted as a pre-conference event of **ANEICON 2025**, focused on the prevention of **Catheter-Related Bloodstream Infection (CRBSI)** and **Surgical Site Infection (SSI)**. Held at KD Hospital, Ahmedabad, the workshop adopted a **“Walk-in & Learn”** model, making it accessible and practical for ICU nurses, preoperative nurses, and other healthcare professionals.

The initiative, supported by 3M, emphasized a **guidelines-based approach** to enhance safety practices in clinical settings. The educational sessions aimed to empower participants with **actionable knowledge** through interactive, module-based learning.

Program Highlights

Inauguration:

The event commenced at 10:00 AM with registration and a formal inauguration.

Workshops Conducted:

1. RISE Workshop
2. Beyond the Incision Workshop

Total Participants:

48 participants from various organizations, including Nurse Supervisors (NS), Assistant Nursing Superintendents (ANS), Infection Control Nurses (ICN), Operating Theatre (OT) staff, ICU staff, and ward staff at all levels.

This workshop served as a platform for participants to become **Champions of Patient Safety**, advocating for infection control practices and excellence in nursing care.

The **ANEI Gujarat Chapter** successfully created a **collaborative learning environment** that underlined the importance of patient safety through practical application and peer engagement.



REPORT ON NEONATAL RESUSCITATION PROGRAM (NRP) WORKSHOP-28TH APRIL 2025

Pre-Conference Report

Date: 28/04/2025 | **Time:** 8am to 1pm

Venue: Convention Center, 6th Floor, Kokilaben Dhirubhai Ambani Hospital (KDH), Andheri, Mumbai, Maharashtra

Host – Ms. Havovi Fauzdar, GM & Head of Nursing, KDH

Faculty:

1. Dr. Preetha Joshi, Neonatologist & Paediatric Intensivist, KDH, Andheri, Mumbai.
2. Dr. Vinay Joshi, Neonatologist and Paediatric Intensivist, Cloud Nine Hospital, Malad, Mumbai.
3. Dr. Prashant Dixit, Neonatologist and Pediatrician, Howard Newborn Centre, Malad, Mumbai.
4. Ms. Shaila Suratkal, Senior Manager Nursing Services, NICU, PICU, PCICU, KDH, Andheri, Mumbai.

The Neonatal Resuscitation Program (NRP) Workshop was successfully conducted on 28th April 2025, with a total participation of 65 delegates, aimed at enhancing the skills and knowledge of healthcare professionals in newborn resuscitation.



The workshop commenced with a Pre-Test to assess the baseline knowledge of the delegates, followed by Welcome Address delivered by Ms. Havovi Fouzdar, setting a positive tone for the day. A special Message from **National President ANEI, Capt. Ajitha Nair**, was shared, highlighting the

importance of neonatal resuscitation training in improving newborn outcomes. The event was inaugurated with a Lamp Lighting Ceremony, symbolizing the light of knowledge and service.

Dr. Preetha Joshi introduced the principles of NRP, after which participants engaged in four skill stations: Preparing for Birth, Initial Steps, Bag & Mask Ventilation & Monitoring, and Mega Code simulation. Adding inspiration to the day, Dr. Shubhangi Jadhav, VP ANEI Maharashtra, addressed the gathering, introducing ANEI & motivating the young generation to continuously enhance their skills and uphold the highest standards in neonatal care.



The workshop concluded with Certificate Distribution and a Vote of Thanks by Sr. Shantamma, DGM, expressing gratitude to the faculty, organizers, and participants for making the event a success.

The workshop was well-received, with active participation and engagement throughout, contributing significantly to the participants' clinical competence and confidence in neonatal resuscitation.



REPORT ON ANEI PRE-CONFERENCE ; SMOOTH STICKS -THE ART OF IV CANNULATION”

The Madras Medical Mission Hospital in collaboration with ANEI was glad to organize on SMOOTH STICKS - THE ART OF IV CANNULATION conducted on 17.4.25.

The Workshop started with registration, following which Pre-test was conducted. The participants were from various hospitals like Apollo-(Proton Care Center, Children's Hospital, Speciality Hospital, OMR Branch and Teynampet), Kanchi Kamakotti Child Trust Hospital (KKCTH), V.S Hospitals, RIMC, AFMH, MGMHC and The Madras Medical Mission Hospital.

The conference started with the blessings of God Almighty through the prayer song by the hospital choir followed by the Lamp lighting the Kuthivilaku by the dignitaries. Welcome address was given by Ms. Jacintha Irine Paul (Organizing Chairperson), Inaugural address was given by Dr. Christopher Roy (Director Administration), unveiling of the theme was done by Dr. Rosaline Rachel (ANEI-Tamil Nadu Chapter President, Principal, MMM College of Nursing, Chennai).

First session was done by Dr. Sathyapriya mam, Medical Affairs BD on Care Bundles for prevention of device associated blood stream infection.

A total of 50 Nursing delegates were divided into 5 groups for the 3 skill stations on IV line insertion, Medication Administration and CVD maintenance practices. Each group comprising of 10 members were rotated for equal exposure from 11:00 am - 1:30 pm and were also continued after lunch for other batches.



PRE-CONFERENCE WORKSHOPS – VASCULART

As part of the academic prelude to VASCULART 2025 and ANEICON 2025, four impactful pre-conference workshops were conducted across leading institutions in Kerala. These workshops emphasized skill enhancement, innovation, and multidisciplinary excellence in nursing practice.

VAD Skill Enhancement Workshops (in collaboration with BD India)

Baby Memorial Hospital, Kozhikode

Date: February 6, 2025

Participants: 57

Key Themes: Types of VAD, medication administration, USG-guided access, complications & documentation

Hands-on Activities: Skill stations, demo sessions, online quiz

Speakers: Dr. M.C. Rajesh, Dr. Kurian Varghese, Dr. Fabith Moideen, Ms. Vincy (BD), Dr. Yaseera

SNIMS, Ernakulam

Date: March 12, 2025

Participants: 59

Key Themes: VAD management, medication safety, USG access

Speakers: Experts from SNIMS, AIMS Kochi & BD India

Activities: Hands-on practicals and quiz

Feedback: Rated as extremely practical and insightful

KIMS Health, Trivandrum

Date: March 4, 2025

Participants: 53

Themes Covered: VAD insertion techniques, safety protocols, infection control, USG access

Inaugurated by: Dr. M.I. Sahadulla, Capt. Ajitha Nair (ANEI President)

Speakers: Internal & external experts with BD collaboration

ANEICON Pre-Conference Workshop 2025 –

“Transforming Care: Methodologies & Multidisciplinary Excellence in Nursing”

Rajagiri Hospital, Kochi

Date: May 29, 2025

Time: 8:30 AM to 4:30 PM

Total Participants: Expecting over 100 nursing professionals and educators

Program Highlights:

Session 1: Multidisciplinary Approach: A Pathway to Improved Nursing Outcomes

Speaker: Ms. Julie T. John, Nursing Superintendent, Rajagiri Hospital

Chief Guest: Dr. Elizabeth Joseph, Ex-Chief of Nursing, Wockhardt Hospitals Ltd

Session 2: Root Cause Analysis (RCA): A Tool for Quality Improvement

Speaker: Dr. Elizabeth Joseph

Session 3: Methodology-Based Innovations in Nursing Practice

Speaker: Ms. Lima Mathews, Director-Nursing, Rajagiri Hospital

Session 4: Understanding Moot Court: A Powerful Concept to Strengthen Legal Literacy and Accountability in Nursing

Speaker: Prof. Dr. Elizabeth Varkey, Chief Nursing Officer, Baby Memorial Hospital, Calicut

Session 5: Lean Principles: Application into Nursing Practice

Speaker: Ms. Reshmi George, Assistant Nursing Superintendent, Rajagiri Hospital

Interactive Sessions: Case-based discussions, real-world applications, and legal scenario analysis through moot court

Valedictory Session: Marked the closing with key takeaways and appreciation of the expert faculty

CONCLUSION

These four pre-conference workshops paved the way for excellence in nursing by bridging knowledge with practice, instilling innovation, and encouraging a multidisciplinary culture. The active involvement of industry and academic leaders, combined with hands-on learning and legal-literacy sessions, elevated the overall quality and effectiveness of nursing care delivery.

SUSTAINATHON 2025: CLIMATE CHANGE – RUN FOR CHANGE

On the early morning of April 27, 2025, Kochi came alive with energy and purpose as ANEI, in collaboration with Decathlon, hosted Sustainathon – a 5-kilometer community run from Decathlon Vyttila to Kadavanthara on the powerful theme, “Climate Change: Run for Change.”

The event was officially inaugurated by Mr. Ranjith Krishnan, CEO of Kinder Hospitals, and Capt. Ajitha Nair, President of ANEI and CEO of KIMS Hospital, Kottayam. The run was flagged off by Kerala Blasters player Mr. Sherin Salaari, adding a spirited start to the morning.

With over 500 participants including nurses, nursing students, doctors, CEOs, climate advocates, and citizens from across Ernakulam, Sustainathon became a visible and vibrant platform to advocate for environmental sustainability. The air was filled with enthusiasm, music, and positivity – some participants ran for pleasure, others for prizes, and many simply for the cause.

What made Sustainathon stand out was the nursing community taking the lead in a public-facing campaign that bridged healthcare, climate advocacy, and community engagement. It was a proud moment for ANEI – a day that amplified the voice of nurses beyond hospital walls.

As medals were proudly received and refreshments welcomed the runners at the finish line, Sustainathon left behind more than footprints – it left behind a message: Healthcare must lead in sustainability, and nurses are ready to run that extra mile.



ANEICON 2025 NATIONAL COMPETITION - GREEN PROJECT

As part of ANEICON 2025, the annual Green Project Competition showcased the incredible commitment of nurse leaders to environmental sustainability. With a focus on innovative healthcare solutions that protect our planet, the competition saw enthusiastic participation from various ANEI chapters across India. The competition flyer, launched by **Ms. Thankam Gomez**, President of ANEI, garnered significant attention, leading to a total of 5 participants who registered their projects.

The event's coordination at the national level was expertly managed by **Ms. Swarnalata Patro**, with guidance from Ms. Thankam Gomez and the national office bearers. The Kerala Chapter, led by **Ms. Elizabeth Varkey** and **Dr. K.L. Ajee**, played a pivotal role in ensuring the event's smooth execution.

After the registration phase, all project submissions were received via email, thoroughly scrutinized, and reviewed before the competition. The live presentations took place on April 15th, from 2 PM to 6 PM via Zoom, with each participant allotted 10-12 minutes for their Green project presentation, followed by a Q&A session.

This year's distinguished jury panel included:



Dr Raj Shankar Ghosh
Convenor-Health & Environment
Leadership Platform (H.E.L.P),
Public Health Consultant at PHFI



Mr Chandan Khanna
India Project Manager,
Healthcare Without Harm



Dr Samina Fernandez
Director of Nursing Services,
Country Leader,
Evercare Hospitals, Bangladesh

After careful deliberation, three finalists were selected to present their Green projects during ANEICON 2025 in Kochi, Kerala:



Mr Kiran H. Kulkarni
Chief of Nursing, HCG-Suchirayu Hospital,
Hubli, Karnataka



Ms Beula Robinson
Head of Nursing,
HCG Jaipur



Ms Neha Vishal Dive
Manager of Nursing Education,
Sahadri Group of Hospitals, Pune

These nurse-led Green projects not only demonstrate the innovative spirit of Indian nurses but also reflect ANEI's deep commitment to sustainability and protecting our environment. Their efforts serve as a powerful reminder of the positive impact that the nursing profession can have on global health and the planet.

We congratulate all participants for their outstanding contributions to sustainability in healthcare and wish the finalists the best of luck as they present their projects at ANEICON 2025

ANEICON 2025 - NATIONAL COMPETITION - NURSING INNOVATIONS

As part of the ANEICON 2025 conference, the Nursing Innovations Competition received an enthusiastic response, with vibrant participation from various ANEI chapters across India. The competition, aimed at showcasing ground-breaking nursing innovations, was officially launched by Ms Thankam Gomez, Former President of ANEI, through a call for entries that sparked significant interest. A total of 17 participants registered to compete, each bringing forward unique and impactful innovations.

The competition was meticulously coordinated at the national level by **Ms Jyothi Mary Kancherla**, under the leadership of Ms. Thankam Gomez and other national office bearers. The Kerala Chapter also played a vital role in ensuring the event's success, with dedicated support from **Ms Elizabeth Varkey** and **Dr K L Ajee**.

All project submissions were received via email and carefully reviewed before the live competition took place. On April 15th and 16th, from 2 PM to 6 PM, participants presented their innovations via Zoom. Each participant was given 7 to 10 minutes for their presentation, followed by an engaging Q&A session with the jury.

The distinguished jury for this year's competition included:



Col (Dr) Elizabeth Mealy Varghese (Retd)
Chief Nursing Officer,
Lisie Hospital, Kochi



Ms Minimole Varghese
Chief Nursing Officer,
Fortis Hospitals, Mulund



Dr Belinda Sawant
Director of Nursing Services,
Saifee Hospital, Mumbai

After careful deliberation, the jury selected three finalists to present their innovations during ANEICON 2025 in Kochi, Kerala. These finalists are:



Dr Payal Kahol, Ph.D.
Scholar and Nursing Officer,
AIIMS, New Delhi



Ms Tripti Nanda
Director of Nursing & Quality,
Noble Hospitals Research Centre, Pune



Ms Annited Rashme
ICN Nurse Educator,
HCG DR Hospital, Bangalore

We congratulate all participants for their innovative contributions and the creativity they brought to the competition. Their participation serves as a testament to the growing culture of innovation and excellence in nursing practice across the country.

The finalists will now have the opportunity to showcase their work in front of an expanded audience at ANEICON 2025, continuing the tradition of recognizing and celebrating nursing innovations that enhance patient care and nursing practice.

ANEICON 2025 - NATIONAL COMPETITION - RESEARCH PROJECT

As part of ANEICON 2025, the annual Research Project Competition witnessed enthusiastic participation from various ANEI chapters across India. The competition flyer was officially launched by Ms. Thankam Gomez, President of ANEI, with a call for entries that garnered significant attention. A total of 27 participants registered for the competition.

The all-India coordination for the event was expertly managed by Dr. Shubhangi R. Jadhav, under the guidance of Ms. Thankam Gomez and the national office bearers. The Kerala Chapter extended invaluable support through the efforts of Ms. Elizabeth Varkey and Dr. K.L. Ajee.

After the registration phase, all project submissions were received via email, scrutinized, and reviewed before the competition itself. The live presentations took place on April 16th and 17th, from 2 PM to 6 PM via Zoom. Each participant was allocated 10-12 minutes to present their research, followed by a Q&A session.

The distinguished jury for this year's competition included:



Prof (Dr) Simple Rajagopal

Principal, Narayan College of Nursing,
Kerala



Lt Col (Dr) Sivapriya

GD Matron, Military Hospital,
Wellington



Ms Doli Biswas

Chief Nursing Officer, Fortis Hospital,
Kolkata, West Bengal

After thorough deliberation, three finalists were selected to present their research during ANEICON 2025 in Kochi, Kerala:



Ms Bhawna Verma
Lactation Officer,
Safdarjung Hospital,
Delhi



Ms Sharon Joseph
Assistant Professor,
MMM College of Nursing,
Chennai



Ms Joy Kezia
Chief Nursing Officer,
Apollo Speciality Hospital,
Vanagaram, Chennai

Additionally, 10 participants were selected to showcase their work through poster presentations at the conference.

We congratulate all the participants for their outstanding contributions and wish the finalists the best of luck in their upcoming presentations at ANEICON 2025.

ORGANISING COMMITTEE



Capt Ajitha Nair
National President ANEI
CEO, KIMSHEALTH Hospital,
Kottayam, Kerala



Bri Sai Bala M
Chair Organizing Committee
Member ANEI; Nursing Director,
Amrita Institute of Medical Sciences, Kochi



Ms Manjumol V S
Organizing Secretary
President Kerala Chapter ANEI
Sr Nursing Officer, SAT Hospital
Govt. Medical College, Trivandrum



Dr Unmona Borgohain Saikia
National Vice President ANEI
Prof. cum Principal, College of Nursing,
AIIMS, Guwahati



Dr Vincy Ashok Tribhuvan
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Vice President, Nursing Administration
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Ms Thankam Gomez
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Lt Col (Dr) Ajee KL
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Amrita College of Nursing, Kochi



Lt Col Isha K
Co-chair Souvenir Committee
Vice President Kerala Chapter ANEI
Principal, Leyamma Memorial
College of Nursing, Kottayam



Lt Col Amita Naze
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Secretary Kerala Chapter ANEI
Nursing Superintendent, Sree Narayana
Institute of Medical Sciences,
Ernakulam, Kerala



Dr Jothi Clara Michael
Chair Souvenir Committee
Founder Member and
First Vice President,
ANEI; Founder, Health Bridge



Dr Elizabeth Varkey
Chair Pre-Conference Committee
Member ANEI; Chief Nursing Officer,
Baby Memorial Hospital, Kozhikode,



Dr Elizabeth David Ezakaden
Chair Scientific Committee,
Chief Nursing Officer,
Bajaj Vitality, Mumbai



Ms Sangeetha A N
Chair Cultural Committee,
Member ANEI; Nursing Supervisor,
Amrita Institute of Medical Sciences,
Kochi, Kerala



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Chair Transportation Committee,
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Ms Sudhadmaja P P
Chair Delegate Reception Committee
Member ANEI; Deputy Nursing Officer,
Amrita Institute of Medical Sciences,
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Kochi
Member ANEI



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Member ANEI



Ms Suja Kumari S

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Ms Aswathi Venugopal

Assistant Nursing Superintendent
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Member ANEI



Mr Lijo PJ

CNO, Sunrise Hospital, Kochi
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Mr Ratheesh VN

WCN, Nursing Quality Division,
Amrita Institute of Medical Sciences, Kochi
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Ms Minimol Varghese

Chief Nursing Officer,
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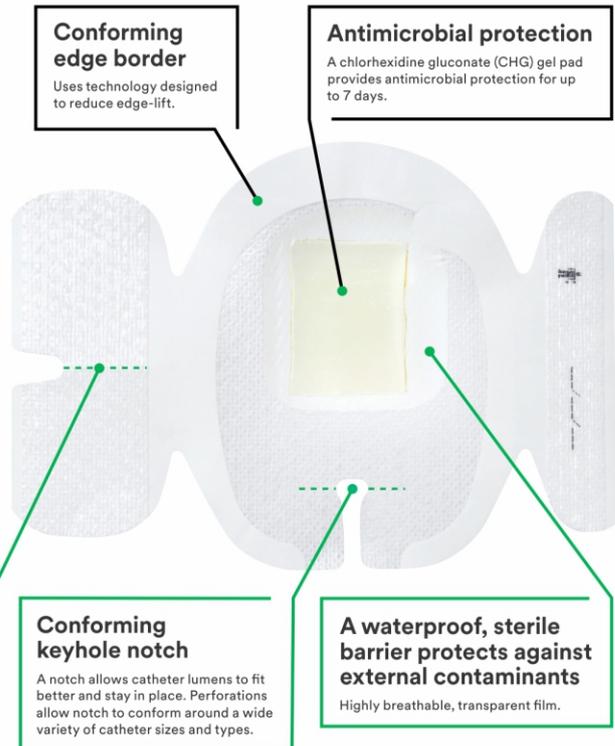
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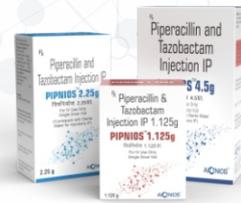
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TRACK - 1 (09.00 am - 10.30 am)

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Chief Guest

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Guest of Honor

Dr Sona PS, Registrar, Kerala Nurses and Midwives Council

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ANEI Awards

TEA BREAK (10.30 am - 11.00 am)



TRACK - 2 (11.00 am - 12.00 pm)

The Power of We: Building Collaborative and Complementing Healthcare Ecosystems

Panel Discussion Chairs

Dr MI Sahadulla, CMD KIMSHEALTH; National President, AHPI

Ms Gracy Mathai, Group Head Quality & Governance, Baby Memorial Hospitals, Kerala

Panelists

Dr Jaicob Varghese, Head Intensive Care, Rajagiri Hospital, Kerala

Mr Durga Prasanna, Head HR, Aster DM Healthcare India

Dr Elizabeth Joseph, Ex Nursing Director, Wockhardt Hospitals, Mumbai; Founder Member ANEI

TRACK - 3 (12.00 pm - 01.00 pm)

Sustainability in Action: Green Leadership for Healthcare Transformation

Track Chairs

Col Binu Sharma, Senior Director-Nursing, Max Healthcare; Founder Member ANEI

Mr Anil Kumar Vallil, Chairman, Malabar Medical College Kozhikode & Palakkad Institute of Medical Sciences

Adopting Green Means in Healthcare : Need of the hour

Dr Alexander Thomas, Founder & Patron AHPI, CAHO, ANBAI; Chair, HELP-PHF1

Green Facility Management in Healthcare

Er Shreeganesh V Nair, Consultant, Indian Green Building Council

Green Technology and Innovation

Dr Karan Thakur, Vice President, Sustainability and ESG, Apollo Hospitals

TRACK - 4 (01.00 pm - 01.30 pm)

MARSI; The Adhesive Dilemma - Panel Discussion - Platinum Sponsor - Essity India

Mr. Pinak Bhandare, Marketing Head, Essity India Pvt. Ltd

LUNCH (01.30 pm - 02.30 pm)



TRACK - 5 (02.30 pm - 03.30 pm)

Grand Debate " Is the Healthcare Sector Facing a Trust Deficit?"

Debate Moderator

Dr Parag R Rindani, Vice President & Group Chief Executive Officer, Wockhardt Hospitals

Debate Participants

Ms Vijayalakshmi Venkatesh, Cine Actress, Social worker, Healthcare Advocate

Mr Sreeduth S Pillai, Leadership Consultant, Sports Broadcaster; Columnist, Percussionist

Dr Anil Kumar Mulpur, Joint Director, Dept of CTVS, Sri Satya Sai Institute of Higher Medical Sciences, Puttaparthi, AP

Dr Viji George, Clinical Excellence Program Manager, Nursing Professional Practice, Texas Health Resources;

Magnet Program Director, Texas Health Presbyterian Hospital Plano, US

TRACK - 6 (03.30 pm - 03.50 pm)

Driving Competency and Confidence with Lippincott® - Gold Sponsor - Wolters Kluwer

Mr Arup Mukherjee - Senior Manager, Marketing, Wolters Kluwer

TRACK - 7 (03.50 pm - 04.45 pm)

Digital Transformation: Determinant of Future Healthcare

Track Chairs

Maj Gen Elizabeth John (Retd) Ex Addl DGMNS, Ministry of Defence; EC member ANEI

Dr Latha Venkatesan, Principal, CON, AIIMS, New Delhi; Founder Member ANEI

Cyber Security Essentials for Nurses: Protecting Patient Data in Digital Era

Ms Pavithra Sivasubramaniam, GM Information Technology Services, Amrita Institute of Medical Sciences, Kerala

Improving Nurses Productivity through Digitalisation

Mr Saji Mathew, Head Information Technology, Baby Memorial Hospitals, Kerala

(05.00 pm - 06.00 pm)

ANEI Annual General Body Meeting

(07.00 pm - 09.00 pm)

Cultural Evening & Dinner for ANEI Members & Invitees

DAY -2 | SATURDAY, 31 MAY, 2025 (08.00 am - 04.45 pm)

TRACK - 8 (09.15 am to 10.30 am)

Scientific Paper Presentations

1. Reducing the Carbon Footprints - Nurse Led Green Projects
2. Transformative Solutions in Action: Nurse-Led Innovations
3. Innovate, Investigate, Impact: Nurse-Led Research

JURY

Dr Bimla Kapoor, Chair, Expert Committee National Nursing & Midwifery Commission Bill 2020; EC Member ANEI

Dr KT Moly, Principal, Amrita College of Nursing, Kochi; Member ANEI

Ms Saibala M, Director Nursing, Amrita Institute of Medical Sciences; Member ANEI

Dr Shobha Gaikwad, Principal, SNDT College of Nursing, Mumbai; Member ANEI

Dr Jaideep Herbert, COO, Vidyanta, Gurugram; Member ANEI

TEA BREAK (10.30 am to 11.00 am)



TRACK - 9 (11.00 am to 11.45 am)

Leading Through Emerging Healthcare Challenges

Track Chairs

Dr Rebecca Samson, Former Dean, College of Nursing PIMS, Puducherry; Founder Member ANEI

Col (Dr) Rajesh Nair, CEO, Smita Memorial Hospital, Thodupuzha, Kerala

The Nurse's Role in Addressing Antimicrobial Resistance

Dr Anita Sharma, Sr Consultant Microbiology, Head Lab Medicine, Fortis Hospital, Mohali

Competency Deficit in Nursing Practice: Bridging the gap

Capt Madhukari Ray, Regional Nursing Director, Apollo Hospitals, West Bengal; Founder Member ANEI

Collaboration in Action: Leading from the front in Times of Crisis

Mr Vinodh Krishnankutty, Group Nursing Director, Medanta The Medicity; Member ANEI

TRACK - 10 (11.45 am - 12.30 pm)

Navigating Leadership Challenges: Beyond Numbers – Rebuilding Stability Through Strategic Workforce Planning

LC 101, LC 104, LC 106

JURY

Dr Jothi Clara Michael, Founder, Health Bridge; First Vice President, Member ANEI

Mr Renjith Krishnan, Group CEO, Kinder Hospitals

Capt Thangam Rajarathinam, Member ANEI; Chief of Nursing, Aster DM Healthcare India

TRACK - 11 (12.30 pm - 01.00 pm)

Sponsors

Introduction to Caviol Advanced Skin Protectant

Dr Balamurali RB, Head Clinical Specialist, 3M India

Saving your precious time with Isansys

Mr Sachin Indane, Co-founder & CEO, Isansys

BD India | Stryker | Elsevier

LUNCH (01.00 pm to 02.00 pm)



TRACK - 12 (02.00 pm - 03.15 pm)

Moot Court: Safety During Intra-hospital Transfers

Dr Elizabeth Varkey, CNO, Baby Memorial Hospital, Kozhikode & Team

Ms Lima Mathews, Director Nursing, Rajagiri Hospital, Kochi & Team

TRACK - 13 (03.15 pm - 04.45 pm)

VALEDICTORY SESSION

Chief Guest - Ms Vijayalakshmi Venkatesh, Cine Actress, Social worker, Healthcare Advocate

Prize Distribution

Graduation - ANEI - Patient Safety Movement Foundation, US - Patient Safety Fellows (Cohort 2)

ANEI Best Chapter Award

Felicitations

National Anthem

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